

www.bgcsvi.org



BGC South Vancouver Island Annual Report 2021

OPPORTUNITY CHANGES EVERYTHING



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Opportunity Changes Everything!

We have been living through some difficult years. The pandemic has taken a toll on our young people and their families. Another year of challenges none of us could have predicted – and challenges that continue. Together, we've faced these realities with the adaptability and fortitude that has been 61 years in the making. We saw our communities come together, our funders and governments step up, and young and old adopt measures to protect each other. Our staff, volunteers and community partners worked with heart to channel their efforts and collectively respond in ways unimagined only a short time ago.

When looking back on this year, we are profoundly humbled by the care, commitment, and innovative thinking of the people who make up our organization - our staff, volunteers and the people we serve. Every day this year, BGCSVI offered critical programming to children, youth and families across the region, actively promoting our values of belonging, respect, encouragement and support, working together and speaking out, at every turn.

We have faced the challenges seen across the charitable sector, including staff recruitment and changes in revenue streams. The pandemic has shed light on many systemic issues that our Club has been tackling for years. Despite everything, we have reasons to celebrate.

We made strides to increase meaningful opportunities to learn and support Equity, Diversity and Inclusion work in the Club. This meant welcoming partnerships that helped us enhance our capacity and resources, to see and support the work of our Club in a new context. Launching our new BGC brand illustrates our Canada-wide commitment to expand our reach and connections. Our Club continued to ride the pandemic waves, balancing virtual programming and engagement with in-person activities that put safety first.

As for the year ahead, it's going to be challenging – perhaps one of our most challenging years ever. We no longer anticipate getting back to "normal". That normal is in the past, and however comfortable it was, we know it falls far short of meeting the needs of our community today. So, we will be building bridges to journey from the past into the future. We will create new road maps, so we can navigate with resilience and fortitude to meet emerging community needs with the same resourcefulness that we have exemplified throughout the pandemic.

The lesson of our pandemic experience is in truly acknowledging the human cost, and understanding that we have the obligation to act, to innovate and improve if we are truly living our mission and core values. As we find our way through these far-reaching effects, we are already looking ahead and reimagining how we will continue our efforts to drive positive impact and lasting change.

The Leadership team and our volunteer Board of Directors are passionate, hardworking, and caring. And while they always go the extra mile, this year, they ran a marathon.

The pages ahead, tell our story of the many children, youth, families and parents' lives impacted by their connections made across our Club. We hope you read each page of this report and feel as proud as we do.

We know we don't have all the answers. But we do know that with your support, we are ready – poised, emboldened and resolved – to move mountains. Together, and only together, Opportunity Changes Everything!



Jason Laidman
Services Board
President



Dalcyce Dixon
Executive Director

Hello BGC South Vancouver Island



Goodbye Boys & Girls Club of Greater Victoria

On September 27, 2021, we said goodbye to Boys & Girls Club of Greater Victoria and rebranded to BGC South Vancouver Island (BGCSVI). Not to be trendy. Not because it's shorter or catchier. But because Clubs across our country open their doors to *all* children, youth and families and we believe our name should reflect that.

Removing gender from our name and becoming BGC modernizes our brand and echoes the inclusive practices we're known for, without straying too far from our history and brand awareness. It's more welcoming and embraces the fact that we serve young people of all ages, backgrounds and identities.

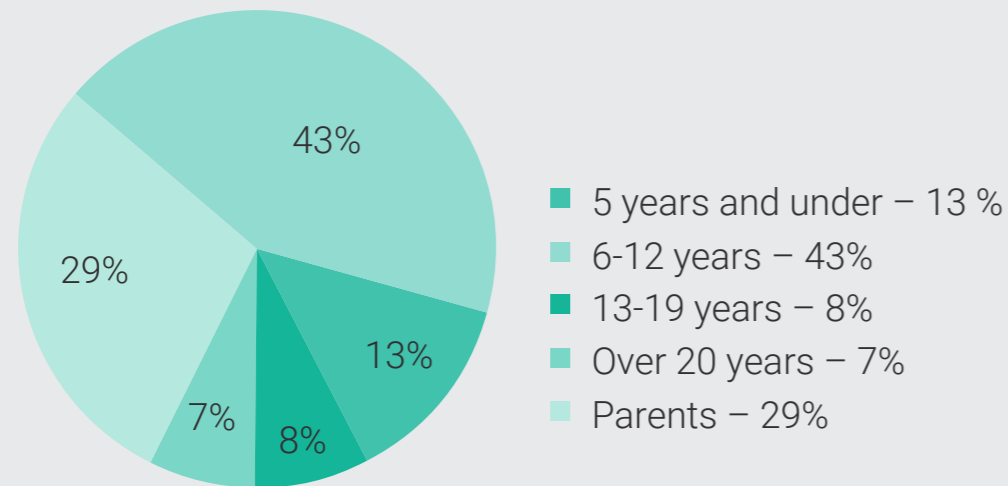
We changed our name to South Vancouver Island to better connect with the communities we serve and the region to which they feel more aligned.

New brand, same legacy. Creating opportunities for thousands of children, youth and families across South Vancouver Island for 61 years.

Who We Are

BGC South Vancouver Island is a non-profit offering life-changing programs for children, youth and families for 61 years across South Vancouver Island. Our programs promote outcomes in mental health and wellness, education, nutrition, personal growth and active and healthy living. Our respectful, inclusive and engaging approach supports young people and their families to overcome barriers while developing confidence and skills that will enhance their lives, build their capacity and empower them to reach their potential. We are more than programs, we are also a safe, supportive place to belong, to be respected, have a voice and a place to discover your own strengths and talents and to build positive, healthy relationships.

Who We Serve



Our Mission

To provide safe, supportive places where children, youth and families can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life.

Our Vision

All children and youth discover and achieve their dreams and grow up to be healthy, successful and active participants in society.

Our Core Values

Belonging

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.

Respect

We ensure that everyone – children, youth, families, volunteers, staff – is heard, valued and treated fairly.

Encouragement & Support

We encourage and support every child and youth to play, learn and grow to achieve their dreams.

Working Together

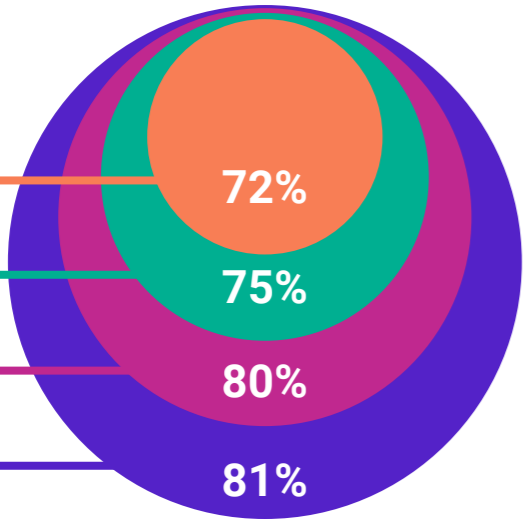
We work together with young people, families, volunteers, our communities and government.

Speaking Out

We speak out for children, youth and families so that we can make our world better.

Supporting Mental Health & Wellness in Our Community

PERCENTAGE OF RESPONDENTS



MENTAL HEALTH & WELLNESS FOCUS

BGC CORE VALUES

LEADERSHIP

CHILD & YOUTH RESPONDENTS SAY...
"Because of Club I am better at helping out when it is needed."

POSITIVE RELATIONSHIPS

CHILD & YOUTH RESPONDENTS SAY...
"Because of Club I'm more aware of the feelings of others."

LIFELONG LEARNING

CHILD & YOUTH RESPONDENTS SAY...
"Because of Club I use my imagination more when I am doing new things."

HEALTHY LIVING

CHILD & YOUTH RESPONDENTS SAY...
"Because of Club I am better able to bounce back after going through a hard time."



6,922
hours of
1:1 support

5,646
hours of recreation
& physical activity

320
hours of
supported
parent learning

35 Years
of providing
caring family
homes to youth!

2,787
hours of individual &
group substance use
education & counselling

2,366
hours of life skills
learning & academic
support

Licensed Programs

Our before and after school programs and summer camps are for children in Kindergarten to Grade 5. We take a strengths-based approach to build on the existing strengths and interests of each child with a mix of intentional learning, play, skills development and positive relationship building.



Through our Licensed Programs we help children:

- Think for themselves
- Make decisions
- Work toward their own solutions
- Feel comfortable with their own ideas and feelings

Youth Development Programs

Our Youth Development Programs are offered to youth who are 11-14 years of age. We use a drop-in model with a youth-friendly approach to engage and inspire young people to keep coming back.



**BGCSVI
programming
looks like
fun... we
design it that
way!**

Our youth development programs empower young people with intentional, active and skills development activities that engage them while building their social-emotional competence.



We provide opportunities for youth to find their voice,

in environments that promote acceptance & belonging, where they will make positive connections. We provide youth with supports they need to develop their assets and prevent risky behaviours, so they will have a higher likelihood of successful transition into adulthood.

Substance Management Treatment Program (FTAP)

Our substance management treatment program is an alternative-to-custody program for high risk male youth 13-18 years of age who are supervised 24 hours a day. We use an integrated approach to substance use treatment with a goal to help youth return to their family (when possible) and to their home community with pro-social skills and healthy behaviours, that will decrease the likelihood of their re-involvement in the criminal justice system and with substance use.

We take a trauma-informed, holistic approach to help youth withdraw from substances and build on their strengths and needs to mitigate the factors that led them to substance use.

We provide the youth with life skills training, education supports and counselling to develop their capacity and resiliency. We engage the youth in healthy activities and healthy decision-making to help them develop positive habits and skills that will maximize their success in integrating back into their home and home community when they are no longer in our program.

Turning Point

Turning Point Program is a short-term residential program for youth between 12-19 years of age who are dealing with issues of personal safety including sexual exploitation, substance use, exposure to violence and homelessness.

We provide a safe and stable place where youth can be supported while addressing their housing instability, substance use and mental health struggles. We work together with the youth to help them set goals, learn and practice life skills and support their academic achievement or help them find employment. The ultimate goal is to help the youth become healthy and develop a transition plan to return to their family home (when possible) or to find independent housing in the community.

Youth Prenatal & Parenting Program

(YP3)

Youth Prenatal & Parenting Program helps at risk, female-identifying young women between the ages of 15-24 years of age who are pregnant or in the early months of parenting.

The young mothers are at risk of becoming homeless and may have substance use issues. The program supports the mothers to improve their chances to have healthy pregnancies, develop safe, positive parenting skills and increase their coping and decision-making skills. The ultimate goal is for the youth to successfully return to their family home or to move to healthy independent living once they have completed our program.

SUBSTANCE ABUSE

Best Babies

Best Babies program provides support to pregnant and postpartum mothers and their infants for up to 6 weeks after the baby is born.

We work with the young mothers to increase long term, positive health outcomes for them and their babies through group participation and individualized support. We provide an intentionally social environment where Moms connect with each other and gain knowledge and learn new skills in the areas of prenatal nutrition, self-care, health and wellness, healthy relationships and infant care. This is a collaborative partnership with Sooke Family Resource Society and sponsored by Island Health.



Baby Steps

Baby Steps is a drop-in program that provides group parenting education and support to mothers and parents from the Western Communities and Sooke who have babies from 8 weeks to 12 months old.

To Register:
New parents often feel alone or overwhelmed as they begin their parenting journey. Baby Steps offers a safe, non-judgmental space for moms and parents to connect with one another, build friendships and learn more about their parenting journey in a sharing, peer-supported environment. Parents learn about a wide range of parenting topics from our skilled staff facilitators as well as guest speakers from community. Topics include baby developmental stages, social-emotional changes, maternal mental health, teething, safe sleep, car seat safety and many more practical topics to help parents in day-to-day life.

Community Youth Intervention Program

Community Youth Intervention Program is a youth outreach program to support middle years youth 11-15 years old in Sooke School District 62 (SD62). The program targets youth who are at risk of becoming disconnected from social supports, may be experiencing isolation, substance use issues, violent behaviours and/or mental health struggles. The program also intervenes with middle years youth already involved in the mental health system.

Our youth outreach workers work with SD62's outreach team and the youth to build on and strengthen protective factors that increase the youth's mental wellness and address substance use issues and violent behaviours. Our pro-social intervention supports are targeted to increase the youth's ability to positively engage with school, their family and community.

Parenting Programs

Through education and support, our professionally facilitated and peer-supported national parenting programs increase the competency and confidence of parents with pre-teens and teenagers at home. Parents often feel alone in their parenting struggles and our parenting groups help to reduce that isolation by giving them a safe place to explore their parenting styles and relate to other parents in the community who may face similar challenges.

Through our parenting programs, parents have the opportunity to learn new parenting skills and access resources that can help to reduce barriers with their teens. Parents develop more confidence and ability to help their teenagers become more personally fulfilled, and as parents be more effectively engaged in the lives of their children. In supporting parental development, we encourage richer, more meaningful relationships within the home, enabling us to truly have a lasting impact on the families we serve.

Care Families

Care Families are regular families in our community who we contract to support and share their home with a vulnerable youth in one of our programs. Care Families provide a stable and safe home environment while mentoring the youth to become more independent by giving them a supportive space where they can learn and practice healthy, positive life skills. The ultimate goal is for the youth to successfully return to their family home or to move to healthy independent living once they have completed our program.

We Are Thankful For Your Support

Every year BGCSVI is privileged to welcome volunteers to our organization from around the world and our local community. We suspended our program and event volunteering placements again this year due to COVID-19, so we could responsibly manage our health and safety protocols. We look forward to welcoming the return of our program and event volunteers soon.

We are grateful for a very special group of Board of Director volunteers who have dedicated countless hours of time, talents and commitment to our organization and the children, youth and families we serve. Through their steadfast support, guidance and expertise, we continued to navigate our journey through the pandemic, moving forward with resilience and relevance!

Services Board of Directors

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Jason Laidman – President
Jess Gunnarson – First Vice President
Brad Grsic – Treasurer
Tim Relf – Secretary

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Melinda Falkenberg-Poetz
Paula Donnachie
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THANK YOU!

Each year we are humbled and deeply grateful for the generosity and kindness of individual donors, businesses, community organizations and partners, service organizations, grantors and funders. Without all of you, we wouldn't be able to make a difference in the lives of children, youth and families in our community and change life trajectories.

Thank you to our individual donors for your heartfelt support. We know so many of you ask that we not publish your names and so we are honouring that, and we are choosing to not publish the names of any of our individual donors. This is a reflection of our deepest respect and gratitude for your ongoing support!

We also are supported by the generosity of businesses, community and service organizations, grantors and funders who recognize that our work is often life-changing for the children, youth and families we serve in our community. We are grateful for your past and continued support!

SERVICE CLUBS & COMMUNITY PARTNERS

Camosun College Child & Family Studies Program
Canada Helps
CCUSA
CIBC Children's Foundation
City of Victoria
CKNW Kids' Fund
Community Centre Network
Dunsmuir Middle School
École John Stubbs Middle School
Gizeh Shriners of BC & Yukon
Island Health
Ministry of Children & Family Development
Native Friendship Centre
Panorama Recreation
School District 62 (Sooke)
School District 63 (Saanich)
The Benevity Community Impact Fund
The Corporation of the District of Central Saanich
Township of Esquimalt

GRANTS AND FUNDING

BC Recreation & Parks Association
BGC Canada
Canadian Tire – Jumpstart
Childcare BC Maintenance Fund
Children's Health Foundation of Vancouver Island
Island Health
Norgaard Foundation
Peninsula Co-op
President's Choice Children's Charity
Province of BC – Community Gaming Grant
Provincial Employees Community Services Fund
Saanich Peninsula Community Foundation
Sooke Family Resource Society
Ted Rogers Community Grant

The Gap Foundation
The Victoria Foundation
TD Canada Trust
United Way Southern Vancouver Island
Variety The Children's Charity

BUSINESSES

BentallGreenOak (Canada)
Hillside Shopping Centre
Best Buy – Uptown
Better Print Victoria
BHM Lawyers
Black Press
Canadian Tire
Downs Construction
First West Credit Union
Gap Inc.
Hapin Construction Ltd.
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KPMG
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Old Navy
Peninsula Co-op
RKG 3D Creations
Rob Tournour Masonry Ltd.
Roll.Focus.Productions
Royal BC Museum
Royal Scot Inn
Save-On-Foods
Scott Plastics
Thrifty Foods – James Bay
Victoria Royals
West Coast Auctions
WestJet

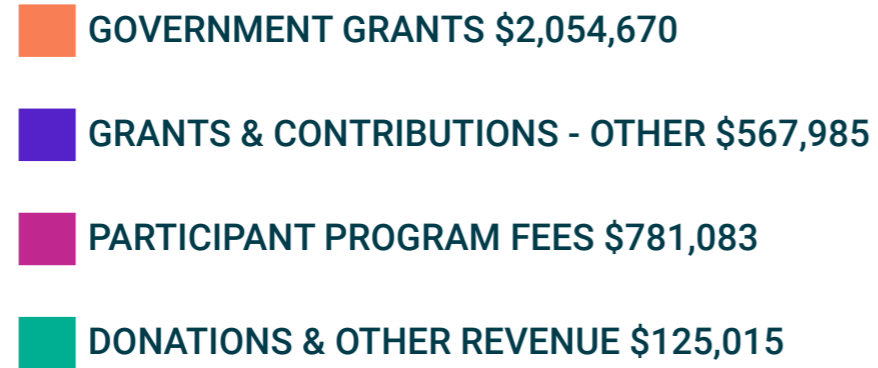
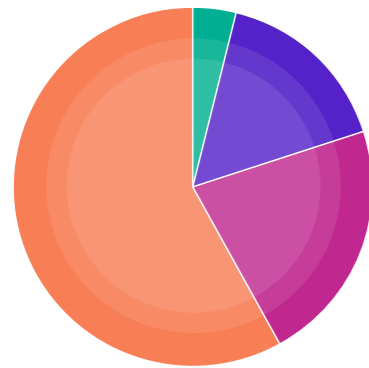
IN KIND

We sincerely appreciate and acknowledge the many corporate donors who generously contribute to BGC Canada and BGC South Vancouver Island.

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Canadian Tire Jumpstart Charities
CFAX Santa's Anonymous - Victoria
Cineplex
Corus
Fidelity Investments Canada
Gap Inc.
Google Canada
Home Depot Foundation
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Hyundai Canada
Indigo Love of Reading Foundation
Jays Care Foundation
Lenovo
Major League Baseball (MLB)
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Old Navy
Post Media
President's Choice Children's Charity
RBC Foundation
Rogers Inc.
Shopify
Staples
TD Ready Commitment
The Coca-Cola Foundation
WestJet – Victoria

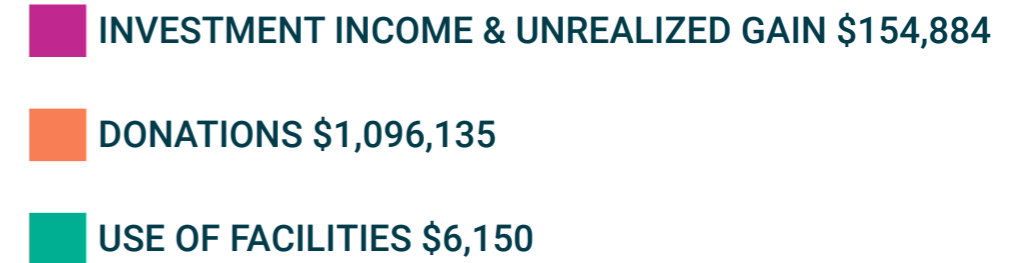
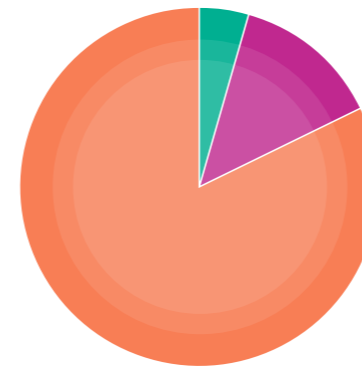
BOYS & GIRLS CLUB OF GREATER VICTORIA SERVICES (BGCSVI)

REVENUE 2021-2022

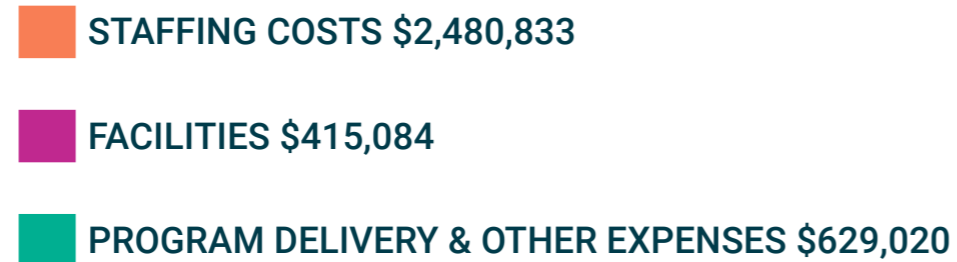
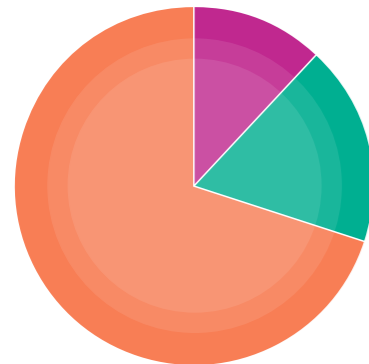


BOYS & GIRLS CLUBS OF GREATER VICTORIA FOUNDATION

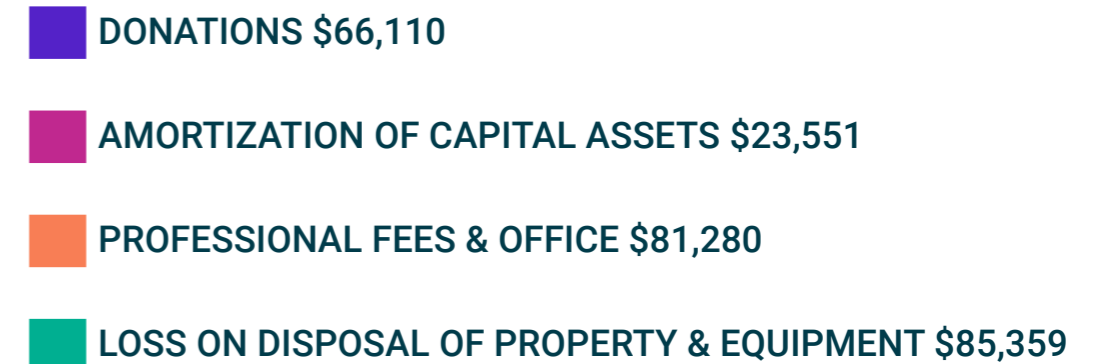
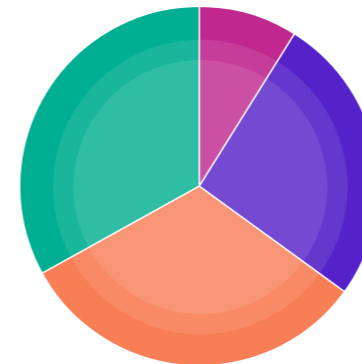
REVENUE 2021-2022



EXPENSES 2021-2022



EXPENSES 2021-2022



Boys & Girls Club Services of Greater Victoria (BGCSVI) Truth & Reconciliation Statement

BGC South Vancouver Island and the BGC movement across Canada are committed to advancing reconciliation with Indigenous Peoples and increasing our support to Indigenous partners and communities. To guide our efforts, BGC Canada is creating an Indigenous Advisory Circle that will provide guidance to BGC Canada and its member organizations across Canada, to strengthen our engagement and support of Indigenous Peoples and communities.

As a member of BGC Canada and the BGC movement, we acknowledge and recognize the importance of the Truth and Reconciliation Commission of Canada's 94 Calls to Action and support BGC Canada's Truth and Reconciliation Commitment Statement:

The BGC movement commits to supporting Indigenous children, youth, and families in the communities we serve. We commit to creating equitable spaces for Indigenous staff, partners, and community members. We call for an end to the systemic inequities faced by Indigenous communities. We stand for Truth and Reconciliation.

We acknowledge that Indigenous peoples have suffered under colonial and postcolonial policies. We believe that to work respectfully with Indigenous nations, our staff needs to be aware of the collective impact that intergenerational trauma continues to have on Indigenous children, youth, and families. We need to learn and understand our shared history in a way that moves us towards a stronger and healthier future, with relationships rooted in mutual understanding and respect.

We know that by supporting Indigenous young people, we strengthen society overall. We also know that our ability to provide transformative spaces and meaningful opportunities for Indigenous and non-Indigenous young leaders to forge new pathways together is a crucial contribution to Truth and Reconciliation.

We are guided by the United Nations Declaration on the Rights of Indigenous Peoples, which establishes the individual and collective rights of Indigenous peoples and protects them from discriminatory policies and practices.

We are also guided by the Truth and Reconciliation Commission of Canada's final report, and in response to their Calls to Action, we will:

Build knowledge and awareness of Truth and Reconciliation at BGC by offering learning/unlearning and capacity-building opportunities for Club leadership, staff, volunteers, and members (children, youth, and families) that will increase understanding of Indigenous peoples, cultures, languages, communities, histories, the impact of colonial actions, intergenerational trauma, and the role that we can play in walking the path of Reconciliation (TRC Calls to Action 92iii and 62i).

Seek meaningful and sustained relationships with Indigenous communities and organizations, nationally and locally, based on equality, good faith, and mutual respect, to work collaboratively towards equitable, accessible, and culturally relevant and responsive services for Indigenous children, youth, and families (TRC Calls to Action 66)

BGC Canada's Truth and Reconciliation Commitment Statement has been developed with Club leadership from across the country, in consultation with Elders, Knowledge Keepers, and youth leaders, and has been approved by our national Board of Directors. This statement will continue to move us towards our vision that all children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

92iii Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

62i Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students.

66 We call upon the federal government to establish multiyear funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.



South
Vancouver
Island

