

BGC South Vancouver Island's (BGCSVI) mission is to provide safe, supportive places where children, youth and families experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our Mission.

The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. Our programs are approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

At BGC South Vancouver Island, we believe *“Opportunity Changes Everything!”*

Position Summary

Working with BGC South Vancouver Island's highly trained staff and supported by the Youth Programs Supervisor, Program leaders in training (LIT) will have an opportunity to develop their leadership and facilitation skills, make new friends, and gain valuable skills for the future. LIT's will be working directly with our summer day camp programs which serve children ages 5 – 8 and 9 – 12. The LIT program is designed to meet youth where they are at, and create welcoming opportunities for them to develop their leadership and facilitation skills without being pushed too far out of their comfort zones.

LIT's will participate in our Outdoor Adventure summer camps located in Metchosin. The property offers 98 acres of forest and fields, with a rock climbing wall, low ropes course, canoeing and swimming ponds, archery, trails, and more. LIT's will have the opportunity to learn how to properly and safely assist leaders in facilitating these activities. LIT's will assist leaders with child minding and facilitation of daily activities. As LIT's become more confident in their role as a leader, they will have the opportunity to lead activities with the support of the leadership team. As a component of the Canadian Service Corps requirements, LIT's will be asked to complete two surveys, and engage in a small reflection project intended to highlight their experience in this volunteer opportunity.

Position Details

Wage: \$17/hour

Status: Temporary Contract as part of Canada Summer Jobs

Hours: 35hrs/week; June 26th - August 11th (7 weeks)

Shift: Monday-Friday, shifts vary to program requirements

Position 1 : Metchosin Club – 3900 Metchosin Road

Position 2: Westshore Club – 345 Wale Road

Opportunities: supportive on-job learning, training and development

Duties and Responsibilities

- Work alongside BGC staff to facilitate and run summer camp programming for children and youth aged 5 – 12
- Reports to and is supported by the Youth Programs Supervisor
- Actively sets weekly or biweekly goals to achieve while working camp
- Assists with overseeing all daily operations in designated program area
- Actively engages and role models positive behaviours when leading activities

- Leads small group activities under the supervision of BGC staff
- Actively engages with children and youth within the program and exemplifies positive leadership actions
- Implements structured, creative, and developmentally-appropriate programs
- Meets weekly with the Youth Programs Supervisor to debrief the work week, set goals, and learn leadership skills

Desired Qualifications

- Satisfactory criminal record check
- Students in grade 10+ (minimum age 15 years at hire)
- Outdoor skills considered an asset
- Attended a camp an asset
- A willingness to learn!

To Apply

- **Please submit your resume and cover letter to employment@bgcsvi.org indicating which position you are applying for in your email subject line** and clearly demonstrating how your experience and qualifications relate to this position
- In the first line of your cover letter, please use our tag line **“Opportunity Changes Everything”**
- We thank all who apply. In align with our mission, we strive to create safe, supportive places and welcome all to apply

Important Note Regarding COVID-19

- This is a front-line position working in direct contact with youth, and it is considered safe according to governmental guidelines for pandemic outbreaks.
- As an organization we are taking the necessary precautions and adhering to all Provincial Health Services Authority (PHSA) recommendations on sanitization and social distancing in close proximity.
- This position requires double COVID-19 vaccination
- Please do not apply if you are at risk with underlying health concerns or have your own personal concerns regarding social distancing that go beyond the PHSA’s recommendations as we cannot accommodate while adhering to governmental directives

Interested by the opportunity but not sure how to make it fit? Start the conversation and let’s discuss options! Please feel free to reach out with inquiries or for more information via employment@bgcsvi.org

In alignment with our 5 Core Values, BGC South Vancouver Island is proud to be an equal opportunity employer, welcoming diversity and inclusivity in all practices within the organization

BGC South Vancouver Island acknowledges the Lkwungen, WSÁNEĆ, T’Sou-ke, MÁlexeł and Scia’new people, whose traditional territories we live and work upon each day