

BGC South Vancouver Island's (BGCSVI) mission is to provide safe, supportive places where children, youth and families experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our Mission.

The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. Our programs are approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

At BGC South Vancouver Island, we believe *"Opportunity Changes Everything!"*

### **Position Summary**

The Child and Youth Care Worker is responsible for the oversight of and safe and effective provision of children and youth programming and service delivery including planning, implementation, and risk management. Key to this role is relationship building and positive role modeling for children and youth involved in summer programs. The Child and Youth Care Worker is also responsible for group facilitation and delivering innovation outcome-based programming through a trauma informed lens, placing priority on participant's safety, empowerment, choice, and skill development. The Child and Youth Care Worker adopts the Agency's values and code of ethics and uses them to guide decision-making and professional behavior, as well as following policies and procedures. The Child and Youth Care Worker leads by example and demonstrates the active pursuit of intentional and purposeful practice with a focus on outcomes and results.

**Directly Reports to:** Supervisor, Youth Programs

**Indirectly Reports to:** Program Director, Executive Director (or designate)

### **Position Details**

**Wage:** \$19

**Start date:** June 12<sup>th</sup>, 2023

**Status:** Temporary, Contract with Canada Summer jobs, with employment opportunity after summer

**Scheduled Shifts:** Monday to Friday, with shift times dependent on the day

**Hours:** 35 hours/week

**Location:** Multiple BGCSVI club locations

**Opportunities:** Professional development, supportive work/life balance, training and development, career opportunities and advancement

### **Duties and Responsibilities**

- Works alongside the Youth Programs Supervisor to develop, plan, and implement creative and intentional programming
- Facilitates participants engagement in programming activities
- Uses a strength-based approach when interacting with participants and role models positive behavior
- Adheres to Agency's policies and procedures, and operates within the Agency's goals and objectives, as outlined with the Logic Model and the Model for Success

- Provides direct supervision, support, and sets healthy boundaries including physical, environmental, emotional, psychological, and social to ensure participants' safety.
- Collects data per Agency documentation protocols for attendance, log books, and timesheets/expenses
- Establishes and maintains a healthy and positive relationship with participants and families while promoting consistent and professional communication.
- Implements appropriate procedures when conflict arises within the staff team, Supervisor, participants, or families
- Adheres to the protection of confidentiality and rights of the persons served
- Actively participates in staff meetings, Health & Safety drills and trainings, scheduled supervision meetings, and any relevant training, as required
- Maintains environments that are free from threat or harm
- Adheres to program specific schedules for cleaning, inventory of supplies, and other associated maintenance tasks
- Performs other duties as assigned by the Supervisor and Program Director

### **Desired Qualifications**

- As per licensing requirements, applicants must be 19 years or older
- Current First Aid & CPR C certification and satisfactory Criminal Record Check
- Demonstrates experience in relationship building and working with vulnerable youth and diverse family systems
- Ensures youth have a safe way home, and communication is made with the parties necessary
- Minimum one year experience working with youth ages 10-16 years
- Relevant Post-Secondary education in Recreation, Education, Child & Youth Care, Social Work and/or equivalent combination of education and experience

### **To Apply**

- **Please submit your resume and cover letter to [employment@bgcsvi.org](mailto:employment@bgcsvi.org) indicating which position you are applying for in your email subject line** and clearly demonstrating how your experience and qualifications relate to this position
- In the first line of your cover letter, please use our tag line **“Opportunity Changes Everything”**
- We thank all who apply. In align with our mission, we strive to create safe, supportive places and welcome all to apply

### **Important Note Regarding COVID-19**

- This is a front-line position working in direct contact with youth, and it is considered safe according to governmental guidelines for pandemic outbreaks.
- As an organization we are taking the necessary precautions and adhering to all Provincial Health Services Authority (PHSA) recommendations on sanitization and social distancing in close proximity.
- This position requires double COVID-19 vaccination
- Please do not apply if you are at risk with underlying health concerns or have your own personal concerns regarding social distancing that go beyond the PHSA's recommendations as we cannot accommodate while adhering to governmental directives

*Interested by the opportunity but not sure how to make it fit? Start the conversation and let's discuss options! Please feel free to reach out with inquiries or for more information via [employment@bgcsvi.org](mailto:employment@bgcsvi.org)*

***In alignment with our 5 Core Values, BGC South Vancouver Island is proud to be an equal opportunity employer, welcoming diversity and inclusivity in all practices within the organization***

***BGC South Vancouver Island acknowledges the Lkwungen, WSÁNEĆ, T'Sou-ke, MÁlexeł and Scia'new people, whose traditional territories we live and work upon each day***