

## About BGC South Vancouver Island

The Mission of BGC South Vancouver Island is to provide safe, supportive places where children, youth and families experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our Mission.

The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. Our programs are approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

At BGC South Vancouver Island, we believe “Opportunity Changes Everything!”

## Position Summary

Youth Prenatal and Parenting Program (YP3) provides intensive programming to pregnant and parenting young women utilizing a Care Home model to provide transitional supportive housing to vulnerable young women affected by trauma. The Youth and Family Counselor (YFC) applies a harm reduction lens to address the youth’s needs to promote a healthy pregnancy, develop positive parenting skills, reduce relationship violence and substance use, lowering the risk of harm to mom and babe. The Youth and Family Counsellor assesses, plans and supports youth through the referral process and provides practical support to mom and babe while living in the Care Family Suite through to follow-up and aftercare. The Youth and Family Counsellor supports participants to build strong foundations, develop life skills to live independently and become connected to their community. The Youth and Family Counsellor also provides youth with resources that assist them to achieve their individual goals, initiate lifestyle changes and build the confidence to access community resources independently. The Youth and Family Counsellor will also co-facilitate the pre- and peri-natal groups in a weekly educational and supportive group setting.

## Position Details

*This position is offered as either a part time or full time role.*

**Wage:** \$21/hr - \$24/hr

**Work Hours:**

- *Part Time Option: 20-32hrs/week*
- *Full Time Option: 40hrs/week*

**Scheduled Shifts:**

- 8 hour shift occurring between 8:00am – 6pm
- Monday to Friday **or** Sunday to Thursday

**Term:** Ongoing, Permanent

**Expected Start Date:** As soon as possible

**Location:** Various locations across South Vancouver Island

**Benefits:** Extended Health coverage including dental, prescriptions, optical, life insurance, critical illness, long-term disability (Only eligible with Full Time option)

**Opportunities:** Professional Development, Supported work/life balance, Career development

**Important Note:** Must have reliable vehicle to perform job duties

## **Duties and Responsibilities**

- Meets with youth and parent/guardian (if appropriate) of referred youth to provide information about the program
- Gains consent from youth to contacts other professionals to gather information; explains expectations of the program to youth and coordinates a pre-intake Care Home visit to view suite/room
- Initiates assessment of youth and plans for intake
- Supports the development of parenting skills, infant care, self-care and home care
- Promotes the reduction of substance use
- Coaches and works together with the youth in their suite to gain independent living skills in natural, every day environments including budgeting, planning, preparing and cooking inexpensive and nourishing meals, cleaning and maintaining the suite, implementing good hygiene practices with baby and mom, applying for housing, problem-solving, etc.
- Supports the youth to develop healthy partner relationships, positive peer interactions, coping and pro-social skills, and improved communication
- Assists youth to access drug and alcohol counselling, educational and community supports, including financial assistance
- Facilitates for the youth, the planned development of parenting skills: pre-natal health, stages of pregnancy and birth, infant care, feeding, safety, infant development (physical, emotional, psychological, social), medical needs, parenting strategies, etc., in both natural teaching situations and facilitated group sessions
- Supports the youth's motivation to change and to develop a relapse and safety plan to reduce substance use, and to identify and end intimate relationship violence
- Works with the youth to identify social, recreational, and educational services in the community that will meet their needs
- Mediates between youth, Care Family, natural family and community contacts as appropriate and necessary
- Facilitates and promotes the development of advocacy skills in the youth
- Provides ongoing support service to youth and family after the youth leaves the Care Family
- Collaborates with team to plan and facilitate youth and parenting educational groups, Best Babies and Baby Steps programming
- Maintains a caseload of up to 4 youth in a safe, supportive residence from referral through to follow-up
- Compiles a comprehensive assessment (scored pre-assessment, narrative, youth self - assessment and Interpretive Summary) of the youth according to prescribed standards
- Oversees youth involvement in the development and ongoing review of their service/transition plans; encourages the youth to include other professionals and supports in the development and implementation of the service/transition plan when appropriate

## **Desired Qualifications**

- Post-secondary degree in Child and Youth Care, Social Work, Education or Nursing, or equivalent combination of relevant experience and education
- Experience working with high-risk young women, pre and post-natal care
- Verifiable proof of COVID-19 double vaccination
- Current First Aid certification and infant CPR mandatory
- Clean and current driver's license abstract and reliable vehicle

*Additional Consideration Will Be Given To Those Who Have:*

- Experience in provision of services regarding youth and family substance use issues, harm reduction, the change process while using trauma-informed practice
- Experience working with youth at risk of sexual exploitation
- Experience in group development and facilitation, with youth and adults
- Excellent communication skills, competent computer /database and file management skills
- A demonstrated ability to work independently and as part of a multidisciplinary team

**To Apply**

- **Please submit your resume and cover letter to [employment@bgcsvi.org](mailto:employment@bgcsvi.org) indicating which position you are applying for in your email subject line** and clearly demonstrating how your experience and qualifications relate to this position
- In the first line of your cover letter, please use our tag line **“Opportunity Changes Everything”**
- The job posting will remain open until the position is filled. We thank all who apply. Only shortlisted candidates will be contacted.

**Important Note Regarding COVID-19**

- This is a front-line position working in direct contact with youth, and it is considered safe according to governmental guidelines for pandemic outbreaks.
- As an organization we are taking the necessary precautions and adhering to all Provincial Health Services Authority (PHSA) recommendations on sanitization and social distancing in close proximity.
- This position requires double COVID-19 vaccination
- Please do not apply if you are at risk with underlying health concerns or have your own personal concerns regarding social distancing that go beyond the PHSA’s recommendations as we cannot accommodate while adhering to governmental directives

*Interested by the opportunity but not sure how to make it fit? Start the conversation and let’s discuss options! Please feel free to reach out with inquiries or for more information via [employment@bgcsvi.org](mailto:employment@bgcsvi.org)*

***In alignment with our 5 Core Values, BGC South Vancouver Island is proud to be an equal opportunity employer, welcoming diversity and inclusivity in all practices within the organization***

***BGC South Vancouver Island acknowledges the Lkwungen, WSÁNEĆ, T’Sou-ke, MÁlexeł and Scia’new people, whose traditional territories we live and work upon each day***