

BGC South Vancouver Island's Mission is to provide safe, supportive places where children, youth and families experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our Mission.

The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. Our programs are approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

### **Position Summary**

The Community Intervention Coordinator (CIC) is an outreach position responsible for providing support and supervision services to youth on the trajectory for involvement in the youth criminal justice system. The overarching goal is to work with youth to reduce the potential for involvement in crime, while enhancing pro social engagement with school, community and family. Fundamental to this role is to assist youth in their physical, social, emotional, educational, recreational and vocational development that promotes their increased independence, allowing them to maintain connection with their natural family and function more successfully in their schools and community. The CIC will also work alongside vulnerable youth in our Turning Point Program to support their reunification with family or to independent living. The work of the CIC actively contributes to the Mission, Vision and Core Values of BGC South Vancouver Island.

### **Key Duties & Responsibilities**

- Works with youth and families in School District 62 as a youth outreach advocate-liaison
- Maintains connection or re-connects youth and families to Middle and Secondary School and/or other viable education alternative
- Provides youth and families with family-centered, strengths-based, needs-driven, and outcome-based support
- Supports short-term crisis management
- Provides youth and families long-term action planning support
- Manages referrals from multiple referral sources (school-based, community-based and self-referrals)
- Determines appropriate action based on information provided by the referral source, and with direction from the referred individual(s), in consultation with the PRISM team
- Provides follow-up support as required for all youth and families
- Connects youth and families to specific resources and support people/services, based on expressed and assessed need
- Identifies resources and services that are congruent with the participants overall service plan and goals
- Works with the Wraparound team, applying the *Wraparound* framework to assist youth and families, create support teams, and develop strengths-based action plans.
- Receives referrals from the FTAP PPC or Director for Turning Point Youth and from School Personnel for CIC youth
- Initiates contact with youth accepted into the service to begin assessment and planning for intake
- Maintains a caseload of 6 – 10 youth from intake to follow-up including up to 2 Turning Point youth
- Maintains regular contact with School Counsellors, Social Workers and other community resources as required
- Fosters a positive working relationship with youth, the Natural Family, and the youth's entire Case Management Team (Probation, Forensics, School, etc...)
- Supports the youth participation in required or voluntary rehabilitation and intervention programs
- Assists youth in complying with reparative conditions of a court order, as appropriate
- Identifies and supports recreational, social and/or cultural activities to facilitate youth disengagement from anti- social peers and activities
- Supports youth in making healthy lifestyle choices
- Facilitates and promotes the development of advocacy skills in the youth
- Creates and implements a follow-up strategy of planned support for up to 90 days after discharge

- Acts as an advocate, mentor and pro-social role model, providing guidance and brief, solution-focused counselling
- Manages Wraparound process for each client

### Qualifications

- Masters degree in Social Work or Child & Youth Care preferred or a combination of education and experience
- Extensive experience working with vulnerable youth with complex needs
- Knowledge of and experience in accredited community and non-profit organizations an asset
- Verifiable proof of COVID-19 double vaccination
- Satisfactory Criminal Record Check
- Valid driver's license and reliable vehicle as this is an outreach position
- Ability to work a flexible work schedule

### Job Information

**Wages:** \$22/hour-\$24/ hour

**Work Hours:** 40 hours per week

**Scheduled Shifts:** 8 hours per day, shifts may occur between 8am-8pm depending on program needs

**Term:** Ongoing

**Expected Start Date:** December 6, 2021 or earlier

**Location:** Various locations across South Vancouver Island, predominately in the Westshore

**Benefits:** Extended Health coverage including dental, prescriptions, optical, life insurance, critical illness, long-term disability

**Opportunities:** Professional Development

### To Apply

- Please submit your resume and cover letter to [employment@bgcsvi.org](mailto:employment@bgcsvi.org), clearly demonstrating how your experience and qualifications meet our requirements
- In the email subject line, clearly state the name of the position you are applying to
- Please use our tagline "*Opportunity Changes Everything*" in the first line of your cover letter
- The job posting will remain open until the position is filled
- We thank all who apply. Only shortlisted candidates will be contacted

### Important Note Regarding COVID-19

- This is a front-line position working in direct contact with youth, and it is considered safe according to governmental guidelines for pandemic outbreaks
- This position requires COVID-19 double vaccination
- As an organization we are taking the necessary precautions and adhering to all Provincial Health Services Authority (PHSA) recommendations on sanitization and social distancing in close proximity
- Please do not apply if you are at risk with underlying health concerns or have your own personal concerns regarding social distancing that go beyond the PHSA's recommendations as we cannot accommodate while adhering to governmental directives