



Boys & Girls Club of Greater Victoria's Mission is to provide safe, supportive places where children, youth and families experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our Mission.

The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. Our programs are approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

Position Summary

The Primary Youth Counsellor (PYC) will work as part of a Full Time Attendance Program (FTAP) team to provide intensive substance use recovery and education-based programming to adjudicated male youth ages 13 to 18 years old in a staff supported resource. In this alternative to custody program, the PYC intervenes with youth at an integral time in their lives, having a dramatic and positive impact on their life trajectory. The PYC provides programming and services to reduce youth exposure to harm or risk while increasing their personal safety and independence. The PYC promotes participant rights, safety, dignity, respect, self-esteem, and privacy.

Key Duties & Responsibilities

- Maintain a caseload of 2-3 adjudicated youth from intake to follow-up as assigned including comprehensive assessment, service planning and collaborative case management
- Implement and participate in a day-program that combines; academics, individual and group counseling, substance use counseling and education, experiential life skills development, community based recreational activities, employment preparation and independent living readiness education
- Provide supervision and support to youth in all aspects of the FTAP including detox and stabilization at the staffed supported residence
- Support youth to participate in the development and implementation of individualized short-term goals
- Utilize appropriate crisis management strategies in the event of a crisis
- Engage youth and their family in transition planning
- Provide support to and engagement with the youth's contracted care family in alignment with the youth's service plan
- Perform daily housekeeping and meal preparation duties
- Work collaboratively with Youth Probation Officer, Youth Forensic Services, MCFD and other professionals, as appropriate

Qualifications

- Relevant post-secondary degree with a focus on Criminal Justice, Child and Youth Care, Social Work or equivalent combination of relevant experience and education
- Minimum 3 years' experience working with youth and their families experiencing complex trauma
- Enhanced training and experience in therapeutic approaches to youth problematic substance use, motivational interviewing and utilizing trauma informed practice modalities
- Demonstrated experience providing crisis counseling with youth and families



- Able to work flexible hours including evenings and weekends
- Excellent communication skills
- Demonstrated computer and file management skills
- Current First Aid CPR certification
- Clean and current Class 5 Driver's license, abstract and reliable vehicle
- Experience working in a staffed resource is an asset
- Group facilitation and curriculum development is an asset

Job Information

- **Wages:** \$21.50-\$23.00 per hour
- **Work Hours:** 40 hours per week,
- **Scheduled Shifts:** Tuesday – Saturday, 8am-4pm
- **Term:** Permanent
- **Expected Start Date:** As soon as possible
- **Location:** Metchosin, Westshore, Esquimalt, Victoria, Central Saanich & across South Vancouver Island
- **Benefits:** Extended Health coverage including dental, prescriptions, optical, life insurance, critical illness, long-term disability
- **Opportunities:** Professional Development

To Apply

- Please submit your resume and cover letter to employment@bgcvc.org, clearly demonstrating how your experience and qualifications meet our requirements
- In the email subject line, clearly state the name of the position you are applying to
- Please use our tagline "*Opportunity Changes Everything*" in the first line of your cover letter
- The job posting will remain open until the position is filled
- We thank all who apply. Only shortlisted candidates will be contacted

Important Note Regarding COVID-19

- This is a front-line position working in direct contact with youth, and it is considered safe according to governmental guidelines for pandemic outbreaks
- As an organization we are taking the necessary precautions and adhering to all Provincial Health Authorities' (PHA) recommendations on sanitization and social distancing in close proximity
- Please do not apply if you are at risk with underlying health concerns or have your own personal concerns regarding social distancing that go beyond the PHA's recommendations as we cannot accommodate while adhering to governmental directives