



Integrated Substance Management Youth Worker – Full Time Weekend

Boys & Girls Club of Greater Victoria's Mission is to provide safe, supportive places where children, youth and families experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our Mission.

The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. Our programs are approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

Position Summary

The Integrated Substance Management Youth Worker will work as part of a team in a community-based alternative-to-custody program for male adjudicated youth aged 13-19 years with complex issues including trauma, mental health and addictions, and behavioural issues that require intensive support and engagement with staff. The ideal candidate must have a passion for working with youth and exemplary youth engagement skills. Your drive to make a difference is strong and you also have a thick skin to handle whatever comes your way. You will be working with youth at a critical point in their lives where your youth engagement skills can have a dramatic and positive impact on their life trajectory. You will promote participant rights, safety, dignity, respect, self-esteem, privacy, and reduce youth's exposure to harm or risk of harm while increasing personal safety and independence.

Key Duties and Responsibilities

- Implement small group life skills, drug and alcohol education, support resource connections, community-based recreational, social and/or cultural activities which will facilitate the young person's engagement in pro-social activities
- Provide supervision and support to youth in all aspects of the FTAP including detox and stabilization at the staffed resource
- Support youth in following their individualized short term goals as outlined in their service plan
- Facilitate youth engagement in daily programming activities
- Support the youth in making healthy lifestyle choices
- Utilize ethical/safe behavior management techniques during supervised activities to encourage awareness and acceptance of a range of tolerable behavior
- Utilize teaching/learning strategies that are individualized to fit the youth's needs abilities and service plan
- Support other program staff in programming activities and other duties as required
- Perform daily housekeeping duties as identified
- Prepare daily meals and snacks
- Utilizes appropriate crisis management strategies in the event of a crisis



Qualifications

- Post-secondary degree in Child & Youth Care, Criminal Justice, Social Work or related Human Service Field
- Experience effectively engaging vulnerable youth and their families
- Demonstrated experience in delivering activity-based programming
- Demonstrated ability to work effectively with others in a group setting and in 1:1 setting
- Demonstrated crisis counseling skills with vulnerable youth
- Experience in group development & facilitation, for working with youth
- Excellent communication skills, competent computer/database & file management skills
- Experience working in residential settings an asset
- Demonstrated ability to work independently & as part of a multidisciplinary team
- Current Food Safe, Emergency First Aid & CPR certification
- Clean & current Class 5 driver's license, Driver's Abstract & reliable vehicle, Class 4 license considered an asset

Details

- **Wage Range: \$19.95/hour - \$21.00/hour**
- **Work Schedule:** Full-time: 32 hours per week
 - Friday: 4pm-12am
 - Saturday: 4pm-12am
 - Sunday: 4pm-12am
 - Monday: 4pm-12am
- **Term:** Permanent,
- **Expected Start Date:** As soon as possible
- **Locations:** Metchosin, Westshore, Esquimalt, Victoria
- **Benefits:** Extended health coverage including dental, prescriptions, optical, life insurance, critical illness, long-term disability
- **Opportunities:** Professional Development

To Apply

- Please submit your resume and cover letter stating the position that you are applying to and clearly demonstrating how your experience and qualifications relate to the position
- Please use our tagline "*Opportunity Changes Everything*" in the first line of your cover letter
- The job posting will remain open until the position is filled
- We thank all who apply. Only shortlisted candidates will be contacted.

Important Note Regarding COVID-19

- This is a front-line position working in direct contact with youth, and it is considered safe according to governmental guidelines for pandemic outbreaks.
- As an organization, we are taking the necessary precautions and adhering to all Provincial Health Services Authority (PHSA) recommendations on sanitization and social distancing in close proximity.
- Please do not apply if you are at risk with underlying health concerns or have your own personal concerns regarding social distancing that go beyond the PHSA's recommendations as we cannot accommodate while adhering to governmental directives