

2008 ANNUAL REPORT  
YEAR ENDED 31 JANUARY 2009

Boys & Girls Club Services  
of Greater Victoria



IT'S IN THE BAG!



## EVENTS & HAPPENINGS



National Partner, Sears Canada continues to contribute so much in so many ways. Once again they hosted BBQs in the summer of 2008, supported the Adventure Camp Carnival with lots of great prizes, and a major contribution last year was \$10,000 for after school programming at our City Central Club. Round Up Your Bill days happen throughout the year as do their sale of special plush items, like Snowball the Snowman and Bayley and Barley pictured here. We received over \$19,000 in cash, sponsorship, and in-kind gifts last year – we can never say thank you enough to this wonderful community partner!

We were delighted to once again be the recipient of the Gordon Head Lions Club's hard work at fundraising. Kate Mansell attended their annual presentations dinner in June and received a cheque for \$500 for summer camp. Kate was also pleased to make a PowerPoint presentation to their members in November where she was able to give a broader overview of all of our programs and services.



We were absolutely delighted to have some members of the Harbourside Rotary Club out to our community club in Esquimalt to give it a fresh coat of paint - all in the national palette! Rotary is very committed to our Harbourside Club and we're glad they are!

## PRESIDENT'S REPORT

To paraphrase an old adage – when times get more challenging, leaders must take on more responsibilities. Fiscal 2008 was just such a year. In response to these changing economic times, our Board became engaged in a number of new and exciting initiatives.

We started off the year with discussions and a successful application for re-zoning part of our camp property. It was actually a very energizing year of property and facility development at camp but I will defer the celebration of these achievements to our Foundation report.

While we appreciated the additional 1.6% increase in our provincial ministry contracts, and ensured this small increase was applied to the staff wage grid for the entire agency, we are acutely aware of both the compensation and operational challenges faced by everyone in this sector. To that end we were inaugural members of an initiative called Board Voice whose purpose is to create a forum wherein leaders from a variety of community social service boards have the opportunity for open and frank discussions with top government officials. We also struck an internal compensation committee to look at creative ways to support our own employees both within existing budgets and to garner pertinent information to carry into the contract “negotiations” promised for next year.

Strategic Visioning – encouraging forward-thinking, innovative new approaches - is vital to adapting to changing times. This year our Board and staff participated in a number of exciting initiatives:

- ▶ We retained facilitators to guide a joint “Feasibility Study” committee with Big Brothers Big Sisters of Victoria as we look at the possibility of mutually achieving some efficiencies in our logistical support and facility management functions. This continues into 2009.
- ▶ We employed staff in the research and development of both a “Daycare

Feasibility Study” and a “Camp Business Plan.” While the findings showed that developing our own daycare facility at this time is not tenable – the initial development of the camp business plan hints at some exciting possibilities.

- ▶ We worked with the Royal Roads Leadership Challenge to review and explore creative solutions to some of our “branding” challenges (we are well known, but not known well).
- ▶ We engaged external facilitators to lead us through a formal strategic visioning process.

The latter process provided some critical insights into our current operations. Consequently, we have set a number of processes and development initiatives into action not the least of which is the “re-formation” of working committees in the areas of Facilities, Human Resources, and Program Development.

The work to date has set the groundwork to revitalize our operations and prepare us for some real strategic – forward projecting – planning. To this end we have adopted a new local vision statement – which not only compliments our national mission statement and core values but also provides us with our own unique local touchstone.

“Strengthening Community through Empowering Children, Youth and Families.”

All of the activities listed above directly relate to this common vision. The Board's role is to provide community stewardship to the resources and practices that support our staff in their on-going commitment to achieving that vision. And, as always, our staff achieve this vision with incredible commitment, personal integrity, professional aplomb and extraordinary passion. Your efforts are definitely noticed and sincerely appreciated – I salute you all.

I would also like to acknowledge and personally thank my fellow Board members. Your individual commitment and passion was also very evident in all the "extra" time you gave and the numerous tasks that many of you stepped forward to lead. Thank you.

We say goodbye to Tamara Saunders, Kimberley MacLean and Bob Peterson. We are indebted to them all for their incredible service to Boys and Girls Clubs. We will be

welcoming back Bob to help us plan for our 50<sup>th</sup> anniversary next year so he is not quite out of our clutches yet!

This is truly an exciting time to be part of Boys & Girls Club Services of Greater Victoria.



Ben Andersen  
President



## EXECUTIVE DIRECTOR'S REPORT

2008 was a productive year – so let's jump right into acknowledging and celebrating a sampling of our accomplishments from an operations perspective:

- ▶ Rite of Me (a special girls group) restarted – this time with a PAID staff.
- ▶ A fabulous group of staff and volunteers did an incredible job of brightening the entire interior of our Harbourside Club during a painting bee using our the National colour palette.
- ▶ A nationally sponsored "Get Busy" grant allowed us to develop much needed nutrition and physical activity programs in our Community Clubs
- ▶ Many of our staff participated in a variety of training workshops (both as presenters and participants) including the large South Island Training Initiative (SITI) conference wherein a number of local organizations come together to provide mutual training around a selection of best practice learnings
- ▶ We reorganized our Central Saanich Club from a licensed daycare facility to a focus on providing supports and services to "middle years" youth – a truly under-serviced population as identified in a number of recent studies. We are also continuing to work cooperatively with the local First Nations bands as a high proportion of the youth who attend this program are of native ancestry.
- ▶ Similarly, through the dedicated efforts of several staff we were able to re-open the City Central Club at our downtown facility (middle years population) with sufficient grant monies to provide full programming through the fall of 2009 – great work folks!
- ▶ Coastline Challenges restarted a 9 day girls program in response to emerging research on the importance and efficacy of gender-specific programming. We plan to develop additional gender-specific responses in a number of our other service areas as opportunity and resources allow.
- ▶ Our Care Home programs hosted a laughter-filled and truly celebratory Appreciation Night at the centre on Wale Road.
- ▶ In co-operation with Shoreline School and Juan de Fuca Recreation we co-hosted a Wednesday Club at Shoreline

School in our continued efforts to provide meaningful outreach to a variety of communities.

- ▶ Our entire staff and Board were invited out to camp to participate in a thought-provoking and practical training day with inspirational leadership from Gareth Wood.
- ▶ Manager Ellie James inspired us all by taking time off to join the David Thompson Brigade expedition which traversed Alberta, Saskatchewan, Manitoba and paddled into Ontario's Thunder Bay. Ellie's wonderful presentation at our internal United Way kick-off breakfast provided a shining example of the type of commitment and dedication embodied in our work – great job Ellie!!

And of course there were the innumerable hours spent in committee meetings for Best Practice, Staff Training, Health and Safety and sundry other tasks associated with our up-coming accreditation.

There was the much appreciated work of our Social Planning Committee who provided us with family picnics, the holiday party and a variety of other fun activities and events. Then there are the folks who create and contribute to our internal and external newsletters which ensure communications flow throughout the organization and community and keeps us informed of the myriad events everyone is

involved with. We are large AND we are good!

This is a mere sampling of some of our more prominent, publically visable undertakings. They are simply representative of the underlying, day-to-day work that is the real "happenings" of our work.

I wish I had the ability to personally thank each and every Board member, employee and individual volunteer associated with us in any and every capacity. I believe that all of you truly understand and embrace our collective vision of empowering children, youth and families. You ARE the strong community that strives to provide those elements of support, nurturing, education and opportunity (developmental assets) that enable our vulnerable populations to develop appropriate skills and life-enhancing resiliency. Thank you – you are making a REAL difference.

While 2009 will definitely be fraught with many challenges, we have the commitment, energy, and incredible capacity to provide the necessary leadership to forge ahead. As Captain Picard (Star Trek) constantly says...let's "make it so!"



Ralph Hembruff  
Executive Director



A group of summer camp children were treated to a tour of the airport and got to see the cockpit in a WestJet plane. They were treated to t-shirts and other goodies as a great lunch. WestJet has been a very good friend to Boys and Girls Clubs!

# Treasurer's Report

Annual financial statements provide a glimpse of our operations (somewhat comparable to those old-fashioned non-digital instamatic cameras). To obtain the new high-definition wide screen action version of operation will take somewhat more effort. A good start will be the reports from our Executive Director, other Board members and, especially, our guest speakers. Listen and learn.

Our speakers and our annual report will provide details on the array of individuals, agencies and corporations that support our society both financially and with their valuable time. All these contributions are appreciated. Also greatly appreciated is the contribution of our accounting and administrative staff along with our Board of Directors who keep this agency on a steady course.

Back to black and white for a moment. Approximately 77% of our operating revenue comes from the Province of British Columbia. Amazingly, the next highest contribution at 6% comes from participant fees in our more traditional club programs, followed closely by rental of our facilities at 4.6%. Wages make up approximately 63% of our operating costs which, along with program delivery costs of 20% leaves little room for budget errors. We continue to lose staff we have trained to better paying positions in government and elsewhere. Given the financial constraints our province government is operating under, it may be some time before the outlook is in significantly higher definition.

*R. N. Moysey*

Robert N. Moysey, CA  
Treasurer



## City Central Club Re-Opens!



At left, the City Central Club kids are holding the cheque from the Saanich Firefighters Charitable Foundation. They donated proceeds from their annual calendar to our Community Clubs. In 2009 they teamed up with the Victoria Fire Department on this charitable undertaking.

City Central Club re-opened in October 2008 with the help of Sears Canada, the Rotary Club of Victoria, The Victoria Foundation, Coast Capital Savings, Tinhorn Creek Winery, the ViaTec Floor Hockey group (Metamend, TELUS, Schneider Electric, ParetoLogic and Reliable Controls), Mrs. Patricia Young and Ms. Kate Mansell (United Way donor designated gift).



# Volunteers

This is a list of those who have volunteered their time for the Agency in 2008-09. While we have tried to make this list as complete as possible, we do apologize if we have left anyone out. We

appreciate all the time and energy volunteers donate to our Agency and could not do without them!

Ms. Angela Adamek  
 Mr. Ben Andersen  
 Ms. Elin Ballsteadt  
 Ms. Magdalena Benc  
 Mr. Robin Bienvenu  
 Ms. Lorraine Bourassa  
 Mr. Graeme Bousada  
 Ms. Jacquie Brennan  
 Mr. Gerald Bunting  
 Ms. Jennifer Cameron  
 Mr. Lorne Campbell  
 Ms. Tina Campbell  
 Ms. Jocelyn Capone  
 Ms. Maria Carere  
 Ms. Alicia Carignan  
 Mr. Eric Charman,  
CM, OBC, LLD  
 Mr. Kris Charmley  
 Mr. Mark Chudleigh  
 Ms. Faith Cid  
 Ms. Kendra Colter  
 Ms. Lindsay Cornell  
 Ms. Brenda Cowling  
 Ms. Colleen Craig  
 Ms. Rebecca Crossman  
 Ms. Marianne Crowe  
 Ms. Rosanna Cummings  
 Ms. Jessie Curtis  
 Mr. David Curtis  
 Ms. Amanda Dailey  
 Ms. Lindsay Douglas  
 Ms. Juliette Dupré  
 Ms. Kathy Eddy  
 Ms. Amanda Engen  
 Ms. Cassandra Fairman

Ms. Marilyn Fennell  
 Ms. Carol Foott  
 Mr. Zachary Froese  
 Ms. Lois Gabitous  
 Ms. Lisa Gagnon  
 Ms. April Green  
 Ms. Jacquie Green  
 Mr. Robert H. Harman  
 Mr. Caleb Harrison  
 Ms. Tomo Hasegawa  
 Mr. Ralph Hembruff  
 Mr. Graham Henry  
 Ms. Christine Howey  
 Ms. Yuki Ikematsu  
 Ms. Tanya Inglis  
 Ms. Jasmine Jassal  
 Ms. Faye Johns  
 Ms. Tabitha Jones  
 Ms. Gwen Joyce  
 Mr. Timal Kannangara  
 Ms. Jordyn Kirby  
 Ms. Rhubini Kunasegaran  
 Ms. Carmen Lalonde  
 Ms. Tamara Lamont  
 Ms. Debbie Legault  
 Ms. Miranda Liebel  
 Ms. Kimberly MacLean  
 Ms. Shayla Madrone  
 Ms. Kate Mansell  
 Ms. Tammy Markwart  
 Ms. Andrea Martin  
 Ms. Pema Masih  
 Ms. Andrea Mattson  
 Mr. Kevin Mazur  
 Ms. Devon Mcleay

Ms. Barbara McLintock  
 Ms. Andree Anne Metcalfe  
 Ms. Renee Miller  
 Ms. Diane Moncrieff  
 Ms. Eric Morden  
 Mr. Axel Morrison  
 Mr. Robert N. Moyses  
 Ms. Sarah Nares  
 Ms. Brooklyn Navarrete  
 Mr. Anthony Norman  
 Ms. Sue Norris  
 Ms. Jasmine Painchaud  
 Ms. Jill Palmer  
 Mr. Robert A. Peterson  
 Mr. Matt Phillips  
 Mr. Garrett Pike  
 Ms. Sceni Powers  
 Ms. Janene Proulx  
 Ms. Alicia Purewall  
 Mr. Graham Reeder  
 Ms. Tammy Reid  
 Mr. Ruben Rejon  
 Mr. Ricky Ren  
 Mr. Kyle Richardson  
 Mr. Sean Richardson  
 Ms. Kristina Roach  
 Mr. Shaun Rosson  
 Ms. Amber Roughley  
 Ms. Caitlin Ryan  
 Ms. Natalie Salem  
 Ms. Kyla Sanderson  
 Mr. Chris Saunders  
 Ms. Tamara S. Saunders  
 Ms. Elena Sergienko  
 Mr. Mike Sidhu

Ms. Marina Sigismund  
 Ms. Linda Simmonds  
 Mr. William J. Snowdon  
 Ms. Bonnie Tanner  
 Ms. Meghan Thom  
 Mr. Zackary  
 Van Den Bussche  
 Mrs. Barbara  
 Van der Kley  
 Dr. Jason Walker  
 Mr. Nathan Waller  
 Mr. Karly Walton  
 Mr. Andrew Watson  
 Ms. Adriane Watts  
 Mr. Clayton Webb  
 Mr. Carter West  
 Ms. Rachel Winter  
 Ms. Wing (Vivian)  
 Yan So

Big Brothers Big Sisters  
 of Victoria  
 Staff & Volunteers  
 Coast Capital Savings  
 Staff



The Harbourside Club was able to run a breakfast program thanks to the \$10,000 nutrition grant we received from Boys and Girls Clubs of Canada.

# Statement of Financial Position

Extracted from the complete Audited Financial Statements  
January 31, 2009 with comparative figures as at January 31, 2008

	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2009	Total 2008
<b>Assets</b>					
Current assets:					
Cash and short-term investments	\$ 976,944	147,996	4,496	1,129,436	1,012,456
Accounts receivable	184,135	203	66,000	250,338	164,887
Prepaid expenses	118,833	-	-	118,833	186,234
Due from Operating Fund	-	8,422	-	8,422	12,797
	1,279,912	156,621	70,496	1,507,029	1,376,374
Property and equipment	-	293,325	-	293,325	319,340
	\$ 1,279,912	449,946	70,496	1,800,354	1,695,714

## Liabilities and Fund Balances

Current liabilities:					
Accounts payable and accrued liabilities	\$ 246,167	-	-	246,167	199,235
Due to Capital Fund	8,422	-	-	8,422	12,797
Deferred revenue	692,323	-	-	692,323	600,016
	946,912			946,912	812,048
Deferred capital contributions	-	214,423	-	214,423	233,872
	946,912	214,423	-	1,161,335	1,045,920
Fund balances:					
Invested in property and equipment	-	78,902	-	78,902	85,468
Internally restricted	90,005	156,621	70,496	317,122	302,094
Unrestricted	242,995	-	-	242,995	262,232
	333,000	235,523	70,496	639,019	649,794
Contingent liability	\$ 1,279,912	449,946	70,496	1,800,354	1,695,714

Approved by the Directors:



Director



Director

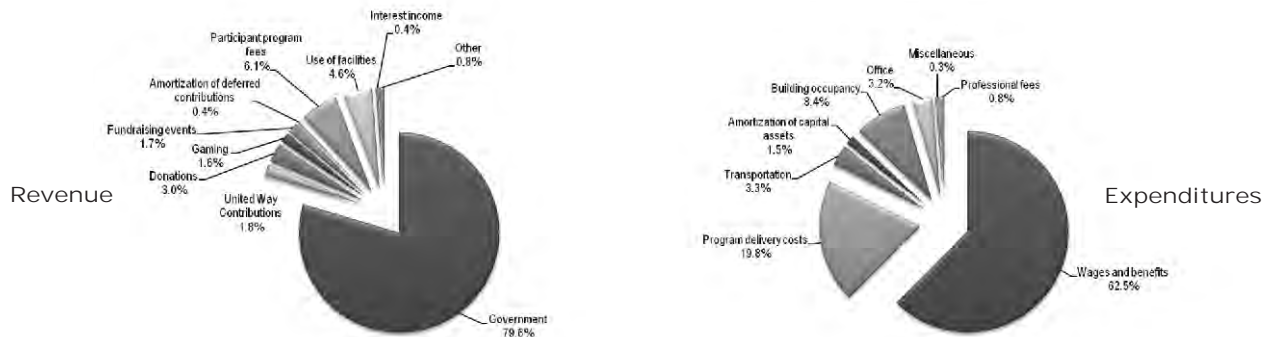
# Statement of Operations & Changes in Fund Balances

Extracted from the complete Audited Financial Statements

January 31, 2009, with comparative figures for the year ended January 31, 2008

	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2009	Total 2008
<b>Revenue:</b>					
Provincial grants	\$ 3,576,087	-	-	3,576,087	2,936,161
Municipal grants	26,561	-	-	26,561	20,505
Federal grants	89,882	-	-	89,882	96,756
United Way contributions	83,409	-	-	83,409	92,045
Foundation and other grants	128,552	10,000	2,448	141,000	98,405
Fundraising - gaming	72,736	-	-	72,736	71,127
Fundraising - special events	79,295	-	-	79,295	10,834
Participant program fees	282,300	-	-	282,300	262,320
Use of facilities	214,183	-	-	214,183	187,349
Miscellaneous	35,241	-	-	35,241	20,154
Interest	16,881	1,693	33	18,607	25,080
Productive	600	-	-	600	3,272
Amortization of deferred capital contributions	-	19,449	-	19,449	19,439
	4,605,727	31,142	2,481	4,639,350	3,843,447
<b>Expense:</b>					
Wages and benefits	2,904,442	-	-	2,904,442	2,407,165
Program delivery	922,838	-	-	922,838	772,386
Transportation	155,027	-	-	155,027	120,750
Building occupancy	390,272	-	-	390,272	294,294
Office	150,344	25	25	150,394	120,613
Fundraising and development	5,049	-	-	5,049	1,566
Miscellaneous	15,441	-	-	15,441	27,463
Professional fees	37,318	-	-	37,318	13,239
Loss on disposal of equipment	-	1,682	-	1,682	-
Amortization of property and equipment	-	67,662	-	67,662	59,327
	4,580,731	69,369	25	4,650,125	3,816,803
<b>Excess (deficiency) of revenue over expense</b>	<b>24,996</b>	<b>(38,227)</b>	<b>2,456</b>	<b>(10,775)</b>	<b>26,644</b>
<b>Fund balances, beginning of period</b>	<b>396,608</b>	<b>185,146</b>	<b>68,040</b>	<b>649,794</b>	<b>623,150</b>
<b>Transfers between funds</b>	<b>(88,604)</b>	<b>88,604</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund balances, end of period</b>	<b>\$ 333,000</b>	<b>235,523</b>	<b>70,496</b>	<b>639,019</b>	<b>649,794</b>

These statements have not been prepared for general purposes. Some members may require further information. Complete audited financial statements are available upon request in print or downloadable format.



# We Thank Our Donors

The donors listed have contributed to Boys & Girls Club Services in our 2008/2009 fiscal year.

We have tried to make this list as complete and accurate as possible and apologize for any errors or omissions.

Please also refer to the Foundation's Annual Report as the majority of our supporters are listed in that Annual Report.

Thank you so much for all your support – we cannot express adequately how much your generosity means to us.

## Foundations/Organizations

BC Council for Families  
Boys and Girls Clubs of Canada  
Canadian Society for Training & Development  
Canadian Tire Foundation for Families  
Enterprising Non-Profits  
Gordon Head Lions Club  
Kiwanis Club of Saanich  
Kiwanis Club of Victoria  
Provincial Employees Community Services Fund  
Saanich Firefighters' Charitable Foundation  
Trafalgar / Pro Patria Legion Branch #292  
United Way of Greater Victoria  
Victoria Foundation  
Victoria Imperial Lions Club

## In-Kind Donors

A British Columbia  
Advanced Economic Research Systems Inc.  
Buddies Toy Store  
Costco Wholesale  
The Critical Illness Insurance Centre  
Curious Books & Comics Ltd.  
Discovery Toys  
Four Seasons Musical Theatre  
Future Shop  
Gorge Soccer Association  
Home Depot  
Jordan's Interiors  
Robinson's Outdoor Store  
Scan Designs  
Sears - Hillside  
Thrifty Foods  
Tru-Value Food Centre Ltd.  
Western Forest Products  
City of Victoria  
Pearkes Recreation Centre  
West Shore Parks & Recreation  
Ms. Lyon P.L Frazer  
Mr. J. Allan Mactier  
Ms. Cathy Trudel  
Mr. Doug Woolley

## Government - Municipal

Corporation of the District of Central Saanich  
Corporation of the District of Esquimalt  
Corporation of the District of Metchosin  
City of Victoria

## Government - Provincial

Ministry of Children & Family Development  
Ministry of Housing & Social Development (Gaming Division)  
Vancouver Island Health Authority

## Government - Federal

Human Resources Skills Development Canada  
Department of National Defence  
Department of Justice Canada

## United Way

### - Employee Donors

Boys & Girls Club Services Staff  
- Anonymous  
Ms. April Agate  
Ms. Jennifer Cameron  
Ms. Lindsay Cornell  
Ms. Joanna Diemert  
Mr. Ralph D. Hembruff  
Mr. Gord Irving  
Ms. Kate L. Mansell  
Ms. Andrea Mears  
Ms. Andri W. Norton  
Ms. Sceni Powers  
Ms. Hope Roberts  
Ms. Kyla Sanderson  
Ms. Jan E. Townsend  
Ms. Kathi Whiting

## United Way

### - Donor Directed Gifts

Circle of Friends  
Scotiabank - Sidney

## Community Clubs

Victoria Women's Sexual Assault Centre Society

## Joyce Peterson Fund

Ms. Karyn French

## General

BC Transit Authority  
BCAA  
Coast Capital Savings - Oak Bay Field & Company  
ISM Canada,  
IBM Global Services  
Pacific International Financial - Victoria  
TD Bank Financial Group  
Viking Air Limited  
Canada Post  
FMF (CFB - Fleet Maintenance Facility)  
HMCS Winnipeg  
Industry Canada  
Port Operations and Emergency Services Branch  
Provincial Employees Community Services Fund  
District of Saanich  
School District #63  
Service Canada  
University of Victoria  
Victoria Community Haemodialysis Centre  
City of Victoria  
View Royal School  
VIHA - Royal Oak  
William Head Institution  
M.S. Society of Canada  
Tourism Victoria  
United Way of Greater Victoria  
Victoria Women's Sexual Assault Centre Society  
Ms. Carol Bayley  
Mr. B. Brundrige  
Mr. Kris J. Charmley  
Mr. Hugh A. Curtis  
Mr. and Mrs. Gary Knapik  
Mr. John Morrison

## MORE EVENTS & HAPPENINGS

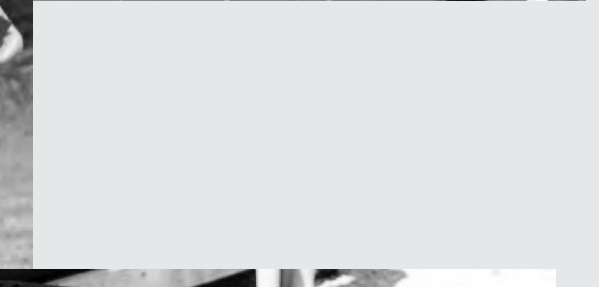
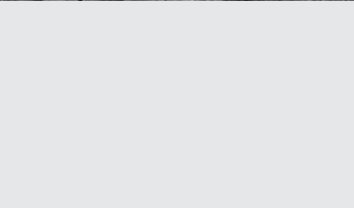
### Adventure Camp Carnival



The carnival was originally established to provide affordable fun for kids and families. We moved it to our camp a few years ago which allows us to highlight our facilities and give parents an idea of why their kids like going to camp so much! All activities like climbing, canoeing, and archery are free.



Foresters continue to be an integral part of the success of the Carnival. We also partnered with Big Brothers Big Sisters again in 2008. We are very thankful to donors like Thrifty Foods, Tim Hortons (Bursim Holdings Ltd.), Island Farms, Peninsula Co-op, Wal-Mart Langford and Canada Safeway Ltd. for providing such generous support. Several in-kind donations were also received to help with game prizes.



*Photos courtesy Jeremy Nitsch*

## BOARD OF DIRECTORS

Mr. Ben Andersen – President  
National Parole Board

Mr. David Curtis – Immediate Past  
President  
President, Viking Air

Ms. Tamara Saunders – Vice President  
Ministry of the Attorney General

Mr. Mike Sidhu – Vice President  
Senior Account Manager, Island Savings

Mr. Robert Moysey, CA – Treasurer  
Parkes & Moysey Accountants

Dr. Jason Walker – Secretary  
Vancouver Island Health Authority

Mr. Gerald R. Bunting, CGA  
Hutcheson & Co.

Mr. Kris Charmley  
Sr. Vice President & Branch Manager  
AON Reed Stenhouse Inc.

Mr. Robert H. Harman  
(Retired lawyer)

Kimberly MacLean  
North American Training Director  
National Money Mart Company

Ms. Barbara J. McLintock  
Coroner's Agent, BC Coroner's Service

Mr. R. (Bob) Peterson  
(Retired Chief of Police, Saanich)

Mr. William (Bill) Snowdon  
Past President, Boys and Girls Clubs  
of Canada

## DIRECTOR EMERITUS

Ms. Debi Dempsey

## HONORARY PATRONS

Mr. Peter S. Baillie  
Mr. Alex A. Campbell, OBC  
Mr. Mel Cooper, CM, OBC  
Mr. Jack W. Davis  
Mr. Paul Duncan  
Mr. Ron Eberle  
Mr. Douglas J. Enns  
Mr. Terry Farmer  
Mrs. Helen Hughes  
Mr. George F. Jones, QC  
Mr. Cedric Steele



Boys & Girls Club  
Services of Greater Victoria

*Strengthening Community  
By Empowering  
Children, Youth and Families*

1240 Yates Street, Victoria, BC V8V 3N3  
Ph: (250)384-9133 Fax: (250)384-9136  
Web: [www.bgcvic.org](http://www.bgcvic.org)  
Email: [development@bgcvcic.org](mailto:development@bgcvcic.org)

Charitable Registration #  
10680 4032 RR0002