

2015-16 Annual Report

for the year ended
31 January 2016

Boys & Girls Club
Services of Greater Victoria



Boys & Girls Clubs
of Greater Victoria Foundation

www.bgcvic.org

All kids are *our* kids!

It has been said that we have not inherited this world from our parents but are merely borrowing it from our children. Whether we are a parent, a neighbour or a friend, as a member of our society, our community, each of us must take responsibility for contributing to the healthy development of our children so they have the tools they will need to provide a nurturing environment for their own children.

CORE VALUES

In our work with children, youth, families and communities, all Boys and Girls Clubs are guided by the following Core Values. They define us as a movement and are the standard against which all Boys and Girls Club services are measured.

Inclusion & Opportunity

We strive to offer children and youth from all economic, cultural and social backgrounds access to the resources, supports and opportunities that will enable them to overcome barriers and achieve their positive potential in life.

Respect & Belonging

We provide a safe, supportive place, where every child is listened to, respected and valued in an environment of inclusion and acceptance. Our staff and volunteers model honesty, fair play, positive attitude, cooperation and respect for self and others.

Empowerment

We believe all young people can grow into responsible, contributing and self-reliant members of society. Children and youth are at the centre of everything we do. Through adventure, play and discovery, we encourage and empower them to develop healthy lifestyles, a life-long passion for learning, leadership and life skills and a sense of social responsibility.

Collaboration

We work together with families and volunteers in each community, in partnership with the public and private sector, to create healthy community solutions to providing children and youth with what they need for optimal development.

Speaking Out

We speak out on behalf of children, youth and their families to reduce disadvantage, enhance their lives and enable their voices and ideas to be heard.



Special Note: We are moving our financial year end to March 31st and will be producing statements for the two month period of February 1st to March 31st that will be separate from what is reported here. As this two month period will not be reported in the 2016-17 Annual Report we are covering some events and programs news for that period in this report. Donors for this period can be found on pages 8 and 9. Mad Hatter supporters are on page 17.

MISSION

Boys & Girls Club Services of Greater Victoria's mission is to provide a safe, supportive place where children, youth and families can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life.

VISION

Thriving children, youth and families engaged in the community.

Sears continues to be a very strong supporter of Boys & Girls Clubs. We received an after-school grant for our newest club at Ecole John Sutbbs. Their Tree of Wishes provided gifts for all of our six community clubs - the kids were ecstatic! And also at Christmas Sears staff, including store manager, Michele Venables, came out to our Norgaard Club to help with making some Christmas wreaths. We presented them with a special poster acknowledging their huge contribution to Boys & Girls Clubs.



Ecole John Stubbs Club

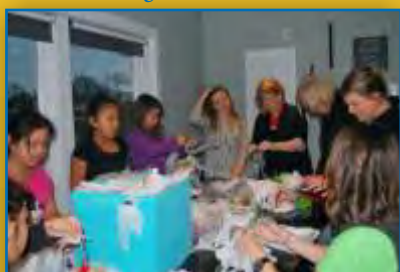


Some of the Sears Tree of Wishes haul!

Sears staff, Boys & Girls Club staff, and kids from Norgaard Club



Making Christmas wreaths



PRESIDENT'S REPORT

Another busy year has flown by and as I reflect back over this time, I am left in awe of the amazing programs and services that the Boys and Girls Clubs provide to our community. We have seen many changes over the last year to our administration, our people and the programs we offer, but our passion for the work we do remains steadfast.

On April 2nd, we held our first Mad Hatter's Ball and what a great success it was! The event took place at the Westin Bear Mountain Resort in Langford where our team of volunteers did an incredible job of transforming the venue into a magical, whimsical 'wonderland'. There were hats and Cheshire cats galore and much fun was held by all. A big thank you to the Resource Development Committee's Mad Hatter team, our volunteers and the many and very generous sponsors that made this founding event a huge success.

More recently we completed our annual KPMG financial audit and received an excellent bill of health. We have also seen the culmination of our move to an April to March fiscal year to better align our agency to government financial timetables. Two great successes thanks to the tireless work of our treasurer and outstanding financial services team.

The board, through our Joint Governance Committee, has worked diligently realigning our Foundation and Services Board governance manuals and bylaws in anticipation of the upcoming Society Act changes. We completed work on our Vision statement and continued to update our strategic plan, reviewing our internal and external factors, trends and other forces that surround and affect the operation of the Clubs. We created a solid understanding of where the organization is today and the environment within which it works. The ensuing plan will provide a roadmap for our ongoing work over the next three years.



On May 31st, after more than 30 years, we saw the closure of Coastline Challenges, a significant flagship program that offered an intensive wilderness course for male and female youth on probation. While not unanticipated, the announcement of an end to the program funding brought about a quiet melancholy, similar to saying good bye to an old friend. On May 9th, during Provincial Youth Justice Week, a luncheon was held to say farewell to Coastline Challenges and its leaders. We are hopeful that new opportunities will present in the coming months that will provide options to support youth in getting back on the right path.

PRESIDENT'S REPORT *continued*

This June, I end my tenure as president of the Services Board. While I will continue on for the next two years as past president, we will be saying good bye to some of our most dedicated directors who have made a huge impact on the organization.

Since 1976, we have been blessed with the leadership of Bob Moysey. At that time he became treasurer and, along with a small, dedicated group of new directors and a new executive director, helped to gradually turn the society around. With Bob's great attention to detail, he has kept a vigilant audit of our organization's financial health and provided exceptional guidance and oversight to our financial affairs. Put the countless hours he has given in that capacity, coupled with his absolute passion for the work the Club does, and you have the epitome of a truly dedicated volunteer.

Ben Anderson, former Vice President and President of the Services Board, will also be hanging up his board hat. Since 2007, he has provided excellent leadership to the Board and the organization. As a former RCMP officer and Chief Constable of the Oak Bay Police Department, coupled with his experience on the National Parole Board and the National Joint Committee of Senior Criminal Justice Officials, Ben was able to provide insight and guidance in matters of youth justice and some of the challenges that face youth.

Also departing the Services Board are Colin Watson (2012 to 2016) and Judy Payne (2014 to 2016). As Inspector of the Victoria Police Department's Esquimalt Division, Colin brought his sense of community and public service to the Board. Colin provided outstanding guidance on the Program and Facilities Committee. Judy brought her vast experience of governance practices to the Board. Without the tremendous time she put into our Joint Governance Committee we wouldn't be as ready as we are to move forward when the new Society Act changes come into force. I know they will both continue to support our mission as members of our vast network of champions.

A big thank you to all our departing Directors whose work on the Services Board over the many years and the ensuing impact on our community will be felt for years to come. To say they will be missed is an understatement, but I am confident that our incoming president, new Services Board executive and directors will continue to bring a level of excellence to the commitment and passion for the work the agency does.

Shannon Russell

We Say Goodbye to Coastline

In the course of its 32 years Coastline staff and youth have travelled to some spectacular areas of Vancouver Island. Youth could expect to be faced with weather conditions ranging from blowing snow to scorching sun or just good old west coast rain. During a program, a youth would participate in a variety of activities depending on weather, location, group dynamics and abilities. Ocean and lake canoe trips, backpacking, mountaineering, rock climbing, snow shoeing, running, swimming, challenge course exercises, initiative games and calisthenics are the physical challenges of the program.

But perhaps more difficult than the physical environment were the challenges that lay in the mental and emotional realms that arise from living collectively in a group of diverse young men.

Closing Coastline was a result of the positive phenomenon of reduced numbers of youth exposed to the youth criminal justice system. But this in no way diminishes the great success that this program experienced and the positive impact it had on the hundreds of youth who participated over the 32



"...This camp has given me a lot of great experiences that I can take home with me like teamwork, honesty, determination and the feeling I got from completing this grueling course." ~17 yr. old, Vancouver



Saying goodbye to our Coastline staff was one of the toughest jobs we had this year. The program was established in 1984 and we had staff that had served a good number of the years since then.

Standing from left to right: Benny Martin - 9 years; Pete Smolders - 15 years; Bryan Unruh - 3 years; Shawn Kangro - 10 years; Ian Cooper - 11 years; Josh Pelletier - 6 years; Scott McCormack - 3 years;

Seated in front: Gord Irving (34 years but Gord stays on as Manager of Youth Justice Programs) and Rachel Reid - 8 years.



WestJet has been a friend of Boys & Girls Clubs for a long time and they sure helped make Christmas a little brighter for our kids at the Norgaard Club! They helped with our Christmas party at the club with Santa who gave all of the kids hats and gloves, provided pizza, snacks and drinks as well donating some computer screens. If that wasn't enough they then treated the kids to skating at Panorama Recreation!

Of course WestJet also supports our fundraising efforts by donating travel vouchers that we can use as raffle prizes or auction items. This year we paired the travel voucher for two anywhere WestJet flies with tickets to DisneyWorld!

EXECUTIVE DIRECTOR'S REPORT

This year's report highlights the important work provided by our Club and recognizes the many committed and generous supporters who care deeply about the well-being of their children, youth, and families. Our mission to provide safe, supportive places where children, youth, and families can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life was firmly embedded in the many ways that we delivered our broad spectrum of programs and service across South Vancouver Island. The past year also held a few exciting new opportunities worth special mention. It is also the end of an era as we say farewell to a program that offered exemplary care to some of the provinces' most vulnerable youth.

John Stubbs elementary school welcomed our before and after school care programs. We are pleased to be able to build on our responses to the needs of the fast growing West Shore communities. We are also excited about our increased partnerships with Island Health Authority as we worked together to provide the Best Babies program in our Wale road location and expand the Her Way Home program.

After 32 years of exemplary service, we will say a heartfelt good-bye to the Coastline Challenges Wilderness program. Funded by the Ministry of Children and Family Development, and relied upon by youth probation officers across the province, this unique experiential wilderness program was a life changer for many of the most vulnerable youth we serve. The down side to a positive phenomenon of reduced numbers of youth exposed to the youth criminal justice system is the loss of services. We recognize Manager Gord Irving for his 32 years of committed leadership and for the past 15 years Supervisor Pete Smolders. Together they created a team of experts capable of delivering wilderness out-tripping to some of the most vulnerable youth in our province with profound success.

We are very grateful for the leadership of our Board of Directors and the contributions of all our donors, volunteers, and supporters. Bob Moysey, our Services



EXECUTIVE DIRECTOR'S REPORT *continued*

Board Treasurer, will be stepping down this year and I want to thank him for his extraordinary commitment, his willingness to mentor and share his time with me and our organization. Bob has been a major contributor to maintaining a healthy and stable organization and we will miss him. Bob has left an indelible mark on our Club.

Thanks to the tireless work of our amazing Club staff, volunteers, and supporters. Boys and Girls Club continues to empower children and youth to discover, develop, and achieve great futures.

Dalyce Dixon

Roger's Raising the Grade



Since September 2015, Roger's Raising the Grade (RRTG) has helped a total of 52 youth. A total of 41 of these youth are indigenous from the Tsartlip, Pauquachin, Tseycum and Tsawout First Nations. RRTG is for youth Grade 6-Grade 12, but we do have a couple of Grade 5's because if they have homework we do not turn them away!

Our goal this year was to increase awareness in schools of RRTG program. To date, more teachers at both Stelly's Secondary and Bayside Middle School are learning what it is and that we are a valuable resource that teachers can depend on. The Education Supervisor is being included in emails sent by teachers on student's homework that needs to be completed. This communication helps us to be prepared in supporting the students learning needs when they come to the program. Teachers have reported while they weren't previously aware of RRTG they have noticed a huge improvement in students who are attending the program.

We and Stelly's Secondary are excited to announce that RRTG will be going to Stelly's this fall and it will run on Wednesdays in their library from 2:30 TO 4:30. Most of our RRTG participants are no higher than Grade 9 but as it is designed for youth up to Grade 12 this will allow us to provide services to these higher grades. Currently at Stelly's there is tutoring available at a cost but RRTG would like to break the barriers and allow students who cannot afford these services to access Boys and Girls Club programs.

We also run a Literacy Program three days a week at Bayside Elementary and when the teacher helping with the program



was asked what areas of improvement she'd seen with the students she reported that there was an increase in reading fluency (decoding) and an increase by 6 levels since the beginning of Raising the Grade as well as an increase in enjoyment and confidence in word games.



The Roger's Raising the Grade rewards program is still going well. Each participant can earn points to go towards a \$20 gift card at the end of the month. One participant has won the gift card 4 months in a row. He attends every day for points, shows initiative, helps his peers, shows completed work and is respectful and kind, which all earn him daily points. The other participants are working hard to try to beat his high points score.

Rogers is the official sponsor of the Raising The Grade program until June 2017. We are currently looking for funding to continue this amazing program. Education is something that no one can ever take away from these students, it is invaluable. If you are interested in helping us fund this program please contact Kate Mansell at kmansell@bgcvc.org or call her at 250.384.9133 ext 115.



"I give Roger's Raising the Grade a 3.5 out of 4 for the improvement I have seen in my daughter since she joined RRTG in September ...overall a huge success!"

Parent of participant

TREASURER'S REPORT

Boys & Girls Club Services sets its budgets to operate on a break even basis. We ended 2016 with a small loss of \$6,316 (compared with a net income of \$62,061 for 2015 and a loss of \$70,447 for 2014).

Provincial grants revenues were down the past two years (2016 down 4%, 2015 down 4.6% over the previous years) due primarily to a shortfall of participants. This also affected overall revenues (2016 down 2.3%, 2015 down 7.2% over the previous years) and related expenses (2016 down 0.5%, 2015 down 10.1% over the previous years).

Services relies heavily on donations to fund its prevention programs for youth and families. I wish to thank our donors, our staff, and my fellow Board members for their contributions during the year and over the years. We could not operate without their contributions.

Robert N. Moysey, CPA





Statement of Financial Position

(Boys & Girls Club Services of Greater Victoria)

Extracted from the complete Audited Financial Statements

January 31, 2016 with comparative information for 2015

	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2016	Total 2015
Assets					
Current assets:					
Cash and short-term investments	\$ 616,484	207,780	99,356	923,620	892,092
Accounts receivable	409,374	238	-	409,612	324,826
Prepaid expenses	82,568	-	-	82,568	84,723
Interfund balances	71,233	(76,288)	5,055	-	-
	1,179,659	131,730	104,411	1,415,800	1,301,641
Property and equipment	-	477,149	-	477,149	455,708
	\$ 1,179,659	608,879	104,411	1,892,949	1,757,349
Liabilities and Fund Balances					
Current liabilities:					
Accounts payable and accrued liabilities	\$ 198,554	-	-	198,554	390,532
Deferred revenue	740,587	-	-	740,587	430,816
	939,141	-	-	939,141	821,348
Deferred capital contributions	-	388,688	-	388,688	364,565
	939,141	388,688	-	1,327,829	1,185,913
Fund balances:					
Invested in property and equipment	-	88,461	-	88,461	91,143
Internally restricted	-	131,730	104,411	236,141	227,842
Unrestricted	240,518	-	-	240,518	252,451
	240,518	220,191	104,411	565,120	571,436
Commitments					
	\$ 1,179,659	608,879	104,411	1,892,949	1,757,349

Approved by the Board:

Director

Director

These statements have not been prepared for general purposes. Some members may require further information. Complete audited financial statements are available upon request in print or downloadable format.

Statement of Operations & Changes in Fund Balances

(Boys & Girls Club Services of Greater Victoria)

Extracted from the complete Audited Financial Statements

For Year ended January 31, 2016



	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2016	Total 2015
Revenue:					
Provincial grants	\$ 2,868,742	-	-	2,868,742	2,988,995
Municipal grants	20,000	-	-	20,000	20,000
Federal grants	51,845	-	-	51,845	6,366
United Way contributions	83,350	-	-	83,350	105,000
Foundation and other grants	201,969	-	6,507	208,476	266,029
Fundraising - Gaming	82,000	-	-	82,000	82,000
Fundraising - special events	3,205	-	-	3,205	555
Participant program fees	444,264	-	-	444,264	371,093
Use of facilities	37,895	-	-	37,895	61,210
Miscellaneous	1,098	-	-	1,098	4,975
Interest	2,686	1,203	-	3,889	2,827
Amortization of deferred capital contributions	-	47,834	-	47,834	33,753
Gain on disposition of assets	-	377	-	377	-
	3,797,054	49,414	6,507	3,852,975	3,942,803
Expense:					
Wages and benefits	2,577,771	-	-	2,577,771	2,552,753
Program delivery	579,343	-	-	579,343	686,681
Transportation	78,901	-	-	78,901	68,908
Building occupancy	341,544	-	-	341,544	289,947
Office	133,600	-	-	133,600	142,947
Fundraising and development	1,850	-	-	1,850	1,694
Miscellaneous	31,042	-	-	31,042	22,617
Professional fees	24,936	-	-	24,936	25,257
Loss on disposition of property and equipment	-	18,320	-	18,320	32,272
Amortization of property and equipment	-	71,984	-	71,984	57,666
	3,768,987	90,304	-	3,859,291	3,880,742
Excess (deficiency) of revenue over expense	28,067	(40,890)	6,507	(6,316)	62,061
Fund balances, beginning of year	252,451	221,081	97,904	571,436	509,375
Transfers between funds	(40,000)	40,000	-	-	-
Fund balances, end of year	\$ 240,518	220,191	104,411	565,120	571,436

The donors listed have contributed to Boys & Girls Club Services of Greater Victoria and/or the Boys & Girls Clubs of Greater Victoria Foundation in our 2015/2016 fiscal year (1 February 2015 to 31 January 2016). With respect to our Endowment and Capital Funds, this year we have only listed the contributions received in the year of reporting although we have continued to name the funds that exist.

We have endeavoured to make this donor listing as complete and accurate as possible. We sincerely apologize for any errors or omissions.

ENDOWMENT FUNDS

The Bull Memorial Fund

The Victoria Foundation Bull Fund

The Ruth Bull Fund

The Coast Capital Savings Adventure Based Learning Fund

The Coast Capital Savings Youth Leadership Fund

The Philip S. Chan Memorial Fund

The Betty Hansen Memorial Fund

Mrs. Clare Smith

Bob & Sarah Harman Fund for Norgaard Club

The Harman Family Fund

The Mel Cooper Fund For Youth Leadership

The CIBC Wood Gundy/Michael O'Brien Bursary Fund

CIBC Wood Gundy

Mr. & Mrs. Michael O'Brien

The CIBC Wood Gundy/Michael O'Brien Fund - Norgaard Club

CIBC Wood Gundy

Mr. & Mrs. Michael O'Brien

Our Children – Our Future Fund

In Memory of William Russell Grant:

Mr. & Mrs. Harry Olney

In Memory of Robert G. McKee:

Mrs. Nancy Hueston

The Joyce Peterson Memorial Fund

Mrs. Patricia M. Young

Ms. Karyn French

Saanich Fruit Growers Association Fund for Norgaard Club

Donations/Grants - February & March 2016

Capital

Mr. J. Michael Fox

Ms. Hope Roberts

The Victoria Foundation

Endowment

Mrs. Patricia M. Young

(Joyce Peterson Fund)

Operating

Boys and Girls Clubs of Canada

Rob Tournoir Masonry

Gaming Policy and Enforcement Division

Ms. Sandra Anderson

Mrs. Pauline E. Davis

Mr. & Mrs. Leonard S. Dawkin

Dr. Terry Foster

Mr. Robert H. Harman

Mr. Sanjeev Kandola

Ms. Helen O'Brien

Ms. Myra Shular

Ms. Kathy Stinson & Mr. Stan Purves

Ms. Lynne Turner

Ms. Leah Wickes

Third Party Events

Ms. Michele Bell

Mr. & Mrs. Paul Best

Mr. Richard Brown

Ms. Paulette Dewar

Ms. Shannon Drewery

Ms. Wendy Gedney

Ms. Hannah Gottfried

Ms. Christie Harvie

Mr. Pat Kennedy

Ms. Stephanie Maggs

Ms. Susan McDonald

Mr. & Mrs. Norm McIlmoyl

Mr. Frank Mcinnes

CAPITAL

Open the Doors – Capital

CIBC

District of Central Saanich

Mr. Kris J. Charmley

Finlayson Bonet Architects

Mr. J. Michael Fox

Gamow Contracting

Harbour City Kitchens

Mahoe Properties (2002) Ltd.

Ms. Kate Mansell

One Stop Furniture Shop Inc.

Peninsula Co-op

Westbrook Consulting Ltd.

Open the Doors – Operating

Boys and Girls Clubs of Canada /

Rogers Youth Fund

Mr. David Giesbrecht (United Way designated gift)

Norgaard Foundation

RBC Foundation

ANNUAL OPERATING

Annual Appeal

Advicas Group Consultants Inc.

Andrew Sheret Limited

AON Reed Stenhouse

Applied Engineering

Solutions Ltd.

Aristos Mail Tech

Depend-a-Dor Repairs

& Installations Ltd

ICR Management Services Ltd.

Island Temperature Controls Ltd.

NAI Commercial (Victoria) Ltd.

Oakcrest Park Estates Ltd.

Scott Plastics Ltd.

Sobeys

Victoria Shipyards Company Ltd.

Viking Air Limited

Anonymous

Mrs. Marion E. Adams

Dr. and Mrs. John C. Allison

Mr. & Mrs. Robert D. Alton

Mr. Bent Andersen

Mr. & Mrs. Garry L. Antonik

Dr. & Mrs. Henry G. Armstrong

Mr. Mike Barber-Starkey

Ms. Ilka Bene

Mr. & Mrs. Fritz Boehm

Mr. & Mrs. Patrick Brennan

Mr. and Mrs. Denis Brown

Mr. & Mrs. Gordon A. Brown

Mrs. Beryl M. Brundrige

Mr. Eric Charman, C.M., O.B.C., LL.D

Mr. and Mrs. Mel Cooper

Mr. & Mrs. Colin F.G. Crisp

Mr. Stephen Cushing

& Ms. D. Gill

Mr. Lawrence H. Davies

Open the Doors – Endowment

CIBC Wood Gundy / Michael O'Brien

Open the Doors – In Kind

Brad Cunnin Land Surveying

Mr. & Mrs. Gary Henshaw

Outdoor Centre

Benson Industries Ltd.

Canadian Tire - View Royal

Felicia Oliver Fund (The Victoria Foundation)

Ms. Hope Roberts

Mr. E. Langley Tunnell

- In Memory of Peter Spillette

General Capital

Mr. George F. Jones, QC

Mrs. Pauline E. Davis

Ms. Margo Foran

Mr. & Mrs. Clinton Forster

Mrs. Linnea Fouracre

Mr. Darcy Goodwin, CA

Mr. C. Frederick Graves, CA

Mr. E. Nicholas Gudewill

Mr. Robert H. Harman

Mr. Timothy Holdsworth

Ms. Monna Huscroft

The Hon. & Mrs.

Robert B. McD. Hutchison

Mr. Wayne Jensen

Mr. & Mrs. Bruce Johnson

Mr. Steven M. Kelliher

Mrs. Adrienne J. Lamothe

Mr. Sang Ly

Mr. & Mrs. Hugh A. Maclean

Ms. Kate L. Mansell

Ms. Jean Matheson

Mr. Peter A. Nash

Mr. Steven New

Ms. Helen O'Brien

Mr. & Mrs. John H. Parker

Mr. & Mrs. Fred D. Praisley

Dr. Tim W. Relf

Mr. J. Michael Roberts, LVO

Mr. Paul D. Stenner

Mr. & Mrs. Richard Stratton

Mrs. Vicky Tuck

Mrs. Elizabeth Van Ek

Mrs. Ann M. Wilmot

Mrs. Patricia M. Young

Mr. & Mrs. Richard W. Zala

Victoria Chinatown Lioness Club

**WE
THANK OUR
DONORS**

WE THANK OUR DONORS *CONTINUED*

ANNUAL OPERATING

Grants

Governments

Government of Canada:

Service Canada – Summer Employment
Justice Canada – Coastline Employment Project

Province of British Columbia:

Ministry of Children & Family Development
Island Health

Ministry of Finance – Community Gaming Grants:

Community Clubs; Outdoor Education &
Recreation: Summer Camp; Youth Leadership

District of Central Saanich:

Kaare Norgaard Central Saanich Club operating and tax exemption

Corporation of the Township of Esquimalt:

Tax exemption for Harbourside and Administration

District of Metchosin:

Tax exemption for Outdoor Centre

Corporations, Foundations & Services Clubs

Boys and Girls Clubs of Canada:

CIBC – Torch Youth Leadership at Norgaard Club
Capital One – Keystone Youth Leadership at Norgaard & Harbourside
Sears After-School Grant – John Stubbs Club
Rogers Raising the Grade – Norgaard Club
President's Choice Basic Needs Bright Futures – Norgaard Club
The Gap winter jacket program
Travel grants for youth to attend YouthSpark

Canadian Tire Jumpstart Charities: Get in the Game / Jumpstart

Children's Health Foundation of Vancouver Island: Access 1:1

Duke of Edinburgh Award - BC & Yukon: Youth Leadership

Horner Foundation: Growing Skills

Norgaard Foundation: Norgaard Club

Island Savings Brentwood: Youth Leadership at Norgaard Club

Provincial Employees Community Services Fund:

Community Clubs after-school programs

RBC Foundation: Kaare Norgaard Central Saanich Club

United Way of Greater Victoria: Empowerment of Discovery

WorldVentures Foundation: John Stubbs Club

Greatest Need

Ms. Sandra Anderson

Mrs. Betty Barnes

The Benevity Community

Impact Fund

Mr. & Mrs. Gordon A. Brown

Canada Helps

Mr. Ben Driver

easyfinancial Services

Mr. Craig Elder

Mr. & Mrs. William Francis

ICR Management Services Ltd.

Mr. Sebastian Kasza

Mr. William Martin

Mr. Andrew Mills

Mr. & Mrs. Wayne Mitic

Mr. Robert N. Moysey, CPA, CA

Mr. Peter A. Nash

Professional Employees

Association

Purdy's Chocolates

The Queensway Machine

Products Ltd.

Rob Tournour Masonry Ltd

Royal Scot Inn

Mr. & Mrs. Edward S. Silva-White

Ms. Kathy Stinson

& Mr. Stan Purves

Mrs. Sarah Elizabeth Tarnopolsky

Mr. & Mrs. Graham Taylor

Dr. and Mrs. R. Van Alstine

Program Support

Camperships

Mr. & Mrs. Steve McKerrell

Ms. Lynne Turner

Mr. & Ms. Dan Greco

Mrs. Nancy Hueston

Investors Group Strategic

Charitable Giving Foundation

Sears Canada Inc.

Ms. Pamela Taylor

Coastline Special Projects

Mr. Brigg Low

Duke of Edinburgh

Mr. & Mrs. Steve McKerrell

Community Clubs

Mr. & Mrs. Gordon Alston-Stewart

Ms. Carol Bird

CIBC Wood Gundy

Enterprise Holdings Foundation

Program Support *continued*

Harbourside

Mr. & Mrs. Stephen Downs

Downs Construction Ltd.

Outdoor Education & Recreation

Mr. Kurt Cabral

Parenting Programs

Ms. Daphne Duggan

Dr. Jim Hackler

Membership

Mrs. Marion E. Adams

Mr. & Mrs. Robert D. Alton

Ms. Rebecca Ataya

Mr. David Calder

Mr. & Mrs. Steve Carriere

Mr. and Mrs. Mel Cooper

Mr. Stephen Cushing & Ms. D. Gill

Mr. Paul Dixon

Mr. Patrick M. Griffin

Mr. Robert H. Harman

Ms. Carolyn Heiman

Ms. Elaine Holmes

Ms. Dale Jarvis

Mr. Wayne Jensen

Ms. Theresa A. Kerin

Mr. Paul Malnarich

Mr. Sharon Moysey

Mr. Peter A. Nash

Mr. Robert A. Peterson

Dr. Tim W. Relf

Mr. & Mrs. Edward S. Silva-White

Mr. Thomas Watson

Mrs. Patricia M. Young

Program Equipment

Ms. Julie Pratt

Rite of Me

Ms. Kate L. Mansell

Staff Development

International Behavioral Neuroscience
Society

Summer Camp

Ms. Sandra Anderson

Mrs. Pauline E. Davis

Dr. Terry Foster

Gordon Head Lions Club

Ms. Lynne Turner

Westshore Club

Help Fill A Dream Foundation

Youth Leadership

Church of the Advent Ladies Guild

Ms. Kate L. Mansell

Special Events

Pink Shirt Day 2015

CKNW Orphans' Fund

Codename Entertainment Inc.

Hillside Shopping Centre

M'akola Housing Society

TD Canada Trust

Victoria Shipyards Company Ltd

Third Party Events 2015

Bayside Middle School

Boys and Girls Clubs of Canada

Country Grocer Head Office

ICBC

Island Rhythmic Gymnastic Club

Mr. & Mrs. Richard Lenz

Moksha Yoga Westshore

Oak Bay Tea Party

Viking Air Limited

Ms. Christina Whetung

Race For Kids 2015

Digital Direct Printing

Number Ten Architectural Group

RBC Financial Group

WestJet Airlines

In Kind Gifts

KPMG LLP

Delta Victoria -

Ocean Pointe Resort

Ms. Teresita R. Fuentes

Hotel Grand Pacific

International Behavioral

Neuroscience Society

Dr. Amarjot Sajan, BSc; DDS

Shelbourne Physical Therapy

Ms. Karen Suckling

Donations/Grants - February & March 2016 - continued

Ms. Diane Newcomb

Pennzoil EZ Lube

Mr. Richard Petit

Mr. & Mrs. Raymond Pilon

Ms. Carolyn Sahlstrom

Ms. Jennifer Wiertz

Ms. Kari Wutzke

Back in Line Chiropractic

& Massage

Island Savings - Brentwood

Rotary Club of Sidney by the Sea

Saanich Peninsula

Chamber of Commerce

Victoria Shipyards Company Ltd

United Way Donor Designated

Mr. Rob Ashwin

BC Transit Authority

Boys & Girls Club Services Staff

Mr. Kris J. Charmley

Mr. Stuart Culbertson

Esquimalt Graving Dock

Mr. David Giesbrecht

Mr. Bob Macdonald, CA

Ms. Kate L. Mansell

Mrs. Louise Sakata

Ms. Jan E. Townsend

United Way of Greater Toronto

United Way of the Lower Mainland



Youth United Anti-Bullying Film Festival

On February 25, 2015, Victoria celebrated national Pink Shirt Day by joining the Boys & Girls Club Services of Greater Victoria and our partners at the Community Centre Network (CCN) for the fourth annual Youth United Anti-Bullying Film Festival at l'école Victor-Brodeur.



Our Norgaard Club team

Congratulations the winners of the 2015 Youth United Anti-Bullying Film Festival!

In the older youth group:

- 1st place & overall winner, our very own Kaare Norgaard Central Saanich Boys

& Girls Club Keystone group with "Be Like Batman"

- 2nd place: City of Victoria's Step Up Leadership Crew with "Words Stick"
- 3rd place: Esquimalt Secondary School & Teen Centre with "Where Were You?"
- In the younger youth group:
 - 1st place: Echo of the Fairfield Youth Zone with "Who Can Stop Bullying? YOU!"
 - 2nd place: Leah Smith with "Words Hit Hard"
 - 3rd place: Devon Oneschuk with "Ponies vs. People"



The Judges

Community Events



As part of our Open the Doors Campaign Peninsula Coop donated \$50,000 that allowed us to purchase a new bus for the Norgaard Club. We had it branded and staff decorated it inside with lights for the Esquimalt Light Parade!



PRESIDENT'S REPORT - FOUNDATION

With no major campaign (other than the annual appeal) our donation's revenue (all funds) was down significantly this year (2016 – \$180,965, 2015 – \$420,005, 2014 – \$287,245).

In addition, our income from investments was down significantly this year (2016 – \$13,090 loss, 2015 – \$108,301, 2014 – \$77,495).

As the majority of income from donations and endowment funds (which arise from prior donations to these funds) are passed on to Services, 2016 contributions were reduced accordingly (2016 – \$117,017, 2015 – \$346,687, 2014 – \$299,183).

Your support allows us to deliver quality preventative programs to address current needs of youth and their families. Without these contributions, our community programs would not be able to operate successfully.

In addition to funding challenges, we continue to prepare for our transition to the new BC Societies Act, working on revisions to our constitution, bylaws, and Board policies.

I wish to thank our dedicated staff and our committed Board members for their contributions during the past year.

I can't end my term as President of the Foundation without mentioning the contributions over the years from retiring Board member, Bob Harman. Bob has served Boys & Girls Clubs for two terms. The first commenced in 1963 (three years after our incorporation in 1960) and lasted 12 years. Bob returned in 1981 for an additional 35 years.

Bob has been an inspiration, a friend, a mentor, a resource, and a voice of reason. He and his non-lawyerly legal mind have been available to guide us through many interesting situations. His passionate commitment to Boys & Girls Clubs, our staff, our volunteers, and of course, our kids, along with his significant financial contributions will long be remembered.

Robert N. Moysey

TREASURER'S REPORT - FOUNDATION

The year ended January 31, 2016 was a more challenging year than most for the Boys & Girls Clubs of Greater Victoria Foundation ("Foundation"). While total assets of the Foundation increased by \$105,138, there was a small net deficit of \$1,089 (shortfall of revenues compared to expenses) for the three funds that comprise the Foundation.

The Foundation's investment holdings of the Endowment Fund and the Capital Fund increased by \$108,272 to \$1,294,400. However, it was a difficult year in the equity markets and investment returns for the year were a negative 0.9% for the Endowment Fund and a negative 1.4% for the Capital Fund.

During the year, the Foundation distributed \$117,017 to Boys & Girls Club Services of Greater Victoria with \$41,600 given to assist in the delivery of services to children, youth and families and \$75,417 contributed towards the Capital Fund of that agency to fund future repairs, upgrades or purchases of property and equipment.

We would like to again thank all of our donors for their support of the Annual Appeal and other funds and and for those who gave of their time and energy to fundraising events and other activities of the Foundation.

Gerald R. Bunting, CPA

An African proverb says, "If you want to walk fast, walk alone. If you want to walk far, walk together." Our tough social challenges increasingly require us to walk fast and far and together. How can we support the deliberate practice of collective walking in such complex contexts? By carefully constructing a container within which a team can address the tough social challenges that they all want to resolve but that none of them can resolve alone...a physical, social, mental, and intentional place."

Adam Kahane, Power and Love, A Theory and Practice of Social Change, 2009



Face painting, dance lessons, and a free BBQ — all that and more were part of celebrations to recognize the 10th anniversary of Children's Health Foundation's West Shore Child, Youth & Family Centre. Boys & Girls Clubs were pleased to be part of the celebrations - we have been there since the beginning and have an even bigger presence now with our Westshore Club providing after-school programs.



Community Events

We participated in the Victoria Pride Parade



Statement of Financial Position
(Boys & Girls Clubs of Greater Victoria Foundation)
 Extracted from the Complete Audited Financial Statements
 Year ended January 31, 2016
 with comparative information for 2015

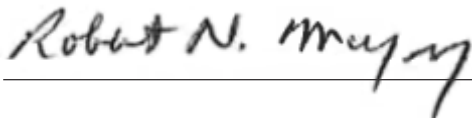


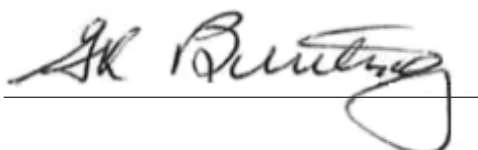
	Operating Fund	Endowment Funds	Capital Fund	2016 Total	2015 Total
Assets					
Current assets:					
Cash	\$ 210,102	4,152	184,152	398,406	372,495
Accounts receivable	488	2,528	149	3,165	2,895
Interfund balances	327,730	(222,141)	(105,589)	-	-
	538,320	(215,461)	78,712	401,571	375,390
Investments	-	919,434	374,966	1,294,400	1,186,128
Other assets	-	24,375	-	24,375	24,375
Property and equipment	-	-	2,251,155	2,251,155	2,280,470
	-	943,809	2,626,121	3,569,930	3,490,973
	\$ 538,320	728,348	2,704,833	3,971,501	3,866,363

Liabilities and Fund Balances

Current liabilities:					
Accounts payable	\$ 210,521	-	173,755	384,276	278,049
Fund balances:					
Invested in property and equipment	-	-	2,077,400	2,077,400	2,174,000
Externally restricted	-	728,348	223,298	951,646	840,527
Internally restricted	-	-	230,380	230,380	260,820
Unrestricted	327,799	-	-	327,799	312,967
	327,799	728,348	2,531,078	3,587,225	3,588,314
	\$ 538,320	728,348	2,704,833	3,971,501	3,866,363

Approved by the Board:

 Director

 Director

These statements have not been prepared for general purposes. Some members may require further information. Complete audited financial statements are available upon request in print or downloadable format.

Statement of Operations & Changes in Fund Balances

(Boys & Girls Clubs of Greater Victoria Foundation)

Extracted from the Complete Audited Financial Statements
for Year ended January 31, 2016

	Operating Fund	Endowment Funds	Capital Fund	Total 2016	Total 2015
Revenue:					
Donations	\$ 86,304	10,510	84,151	180,965	420,005
Use of facilities	40,000	-	-	40,000	40,000
Investment income (loss)	(7,747)	-	(5,343)	(13,090)	108,301
	118,557	10,510	78,808	207,875	568,306
Expense:					
Donations	41,600	-	75,417	117,017	346,687
Fundraising costs	43,250	-	-	43,250	44,155
Stationery, advertising and postage	7,183	-	-	7,183	6,030
Accounting, audit and legal fees	5,955	-	-	5,955	6,390
Office and bank charges	5,737	-	48	5,785	6,379
Building maintenance	-	-	457	457	-
Amortization of property and equipment	-	-	29,317	29,317	30,671
	103,725	-	105,239	208,964	440,312
Excess (deficiency) of revenue over expense	14,832	10,510	(26,431)	(1,089)	127,994
Fund balances, beginning of year	312,967	717,838	2,557,509	3,588,314	3,460,320
Fund balances, end of year	\$ 327,799	728,348	2,531,078	3,587,225	3,588,314

DEVELOPMENT OFFICE REPORT

William Arthur Ward said “The pessimist complains about the wind; the optimist expects it to change; the realist adjusts the sails.” And William Drayton advised us that “Change starts when someone sees the next step.”

There have been so many champions of youth and children over the years in our community who have laid out so clearly how those sails need to be adjusted to navigate the choppy waters of child care and protection. But too often their messages become politicized and we lose the importance of what they are saying – that we need to support our most vulnerable citizens, our children and youth, and give them the care, opportunities and resources they need to grow up healthy, happy and engaged in the community.

Boys & Girls Clubs - Board, management team and staff - are dedicated to ensuring the children and youth in our care are indeed supported. At our most recent fundraising event, one of our alumni spoke very movingly about the impact that Boys & Girls Clubs had on him. Clay Webb began by saying how as a kid growing up in Brentwood Bay his first interaction with the Boys and Girls Club was at age 6 when his mom took him to our Norgaard Club in Central Saanich club kicking, screaming and crying. With newly divorced parents his mom didn't have much choice but before he knew it he was spending as much time as he could at the club, after-school care, evening programs and in the summer off to our Outdoor Centre and our adventure camps. He went on to speak about his many work experiences, some with us, and finished by saying he didn't know where he'd be if the Boys and Girls Club hadn't impacted his life so heavily but that certainly he wouldn't be where he is today without it.

Clay's story is one of so many more. There is no question in my mind that our staff plays a huge (and largely unsung) role in instilling positive values in children and youth like Clay. They provide the opportunities and experiences that kids need, influencing their decisions and helping them stay on the right track. They are my heroes and a prime reason for my passion for this organization.

But our staff cannot do it alone and that is where my other heroes come in - businesses, organizations and



The WorldVentures Foundation did some fundraising on our behalf for our new after-school location at Ecole John Stubbs. They raised a total of \$2,691 that helped with buying equipment and supplies. At the back of the picture on the left is Gloria Wozniak and (centre) Diane Kent who presented the cheque to Taylor Watson (at right), the teamlead at the Club.



Island Savings (Brentwood) gave us a grant for Youth Leadership.



We were delighted to receive a \$20,000 grant from the RBC Foundation for our after-school programs at the Norgaard Club. Pictured are Robert Brillhante and Tom Siemens from the main branch of RBC in Victoria with Executive Director, Dalcyce Dixon.

Community Support

North Saanich Firefighters added a coat drive to their annual food drive and Boys & Girls Clubs were the recipients of scores of coats and jackets for all ages. What we couldn't use we passed along to Big Brothers Big Sisters. Thank you North Saanich Firefighters!



individuals who support our staff in their work through their support. Whether it is the form of in-kind or cash donations, influencing others to support us, or providing advice and guidance, they, too, are critical in keeping our organization vibrant, relevant and a positive change agent in our community. So thank you – we cannot do it alone and we are so grateful you are with us in our journey.

Kate Mansell



Canadian Tire has been a hero to Boys & Girls Club for a long time! They helped us build the Harbourside Club, contribute generously to events, provide tremendous support through their Jumpstart Charities and supported the Create a Ripple campaign for our Outdoor Centre. Here Kim Reynhoudt is pictured with the riding tractor they donated for our Outdoor Centre with Rachel Reid and Pete Smolders.

In May 22, 2015 then Minister of Justice and Attorney General of Canada Peter MacKay announced more than \$298,000 in funding to our Coastline Employment Project. The project will help youth involved in the youth justice system who are transitioning out of provincial youth justice programs in Victoria by providing them with an opportunity to gain employment that is meaningful and of interest to them, earn a liveable income, increase their self-confidence and self-esteem, encourage a healthy lifestyle, and connect them with



Each year Deloitte Canada embraces corporate responsibility through their national month of giving. For several years Deloitte in Victoria has volunteered on a variety of projects for Boys & Girls Clubs. Last October they visited our Outdoor Centre again to help with the wrap up of the garden for the winter. Thank you Deloitte!



Tom Pringle, President of the Norgaard Foundation, and Dola Dubé, manager of the Foundation, in front of the sign at the Kaare Norgaard Boys & Girls Club of Central Saanich.

Tom and Dola both attended our end of year BBQ at the Club in June.



In April we introduced a new program called Cyber Seniors, where the youth teach the seniors how to use technology. Youth and seniors alike were a little nervous to meet each other but it wasn't very long before results proved that it was a very

successful pilot project. In one session, the youth showed the seniors how to use Google Earth. One of the seniors is from England and was shown how to look at her childhood home. She became emotional being able to see this. It was wonderful for the youth to see what a positive impact technology can have on someone and how much of a difference they are making with this program. All seniors said their knowledge of technology had increased, the program was really enjoyable and were are looking forward to the next one!





MAD HATTER'S BALL 2016

It has been a number of years since we have hosted a fundraising event. While there is much debate about the value of events, we believe that it is an important tactic to keep us top of mind and help us strengthen existing relationships and building new ones.

After a little brainstorming and online research we came up with what we thought would be a real winner – unique, fun and something our past supporters and new ones could easily engage in – the Mad Hatter's Ball! With themes from Lewis Carroll's Alice in Wonderland and Through the Looking Glass adding a unique element to the gala offerings in Victoria, we could also link the theme to the work that Boys & Girls Club do. Childhood and adolescence can seem like a pretty mysterious, confusing and sometimes scary place. Boys & Girls Clubs have been keeping kids from falling down the rabbit hole for over 55 years by providing a safe place for kids to go after school. Our after-school programs build skills, self-esteem and reinforce positive values. Support from the event would be designated for these programs that help children and youth Boys & Girls Club work with to grow into healthy adults, believe in themselves and keep them from falling down the rabbit hole!

Did we mention we thought it would be a winner? Well it sure was! The inaugural event was held at Bear Mountain Resort & Spa on April 2nd and sponsors, guests and volunteers alike all got into the theme – some wearing full costumes and nearly everyone wearing a hat of some description! But even more important was reaching our fundraising goal and we did that and more. We netted over \$50,000 for support our out of school programs!

We are so grateful to Dan Matthews, CEO and founder of Ecoasis, for not only agreeing to be our presenting sponsor but also to act as our Honorary Chair. And right behind him was Corix and their Golf For Kids charity that stepped up with a \$10,000 Mad Hatter's sponsorship.

All of our sponsors and other supporters are listed on these pages but I wanted to pay special tribute to a great group of people who helped organize our inaugural event. Robin Ambrose (Viking Air) chaired our committee and was joined by Todd Walsh and Jeff Smith (both from Investors and Board Members), Pablo Miranda (Times Colonist and a Board Member), Iain Hooey (auctioneer extraordinaire), Jessica Tatlow (from Unit4 who took on marketing and communications), Mike Brookes who built our 'rabbit hole', Sue Hobler (BGC staff member who spearheaded the fabulous decor and coordinated the volunteers), Dalyce Dixon (our esteemed Executive Director) and yours truly, Kate Mansell.

Also deserving of special thanks is Al Ferraby who was our emcee; the Oak Bay High Jazz trio of Max Stover on tenor



saxophone, Ben Parker on trumpet, Evan Kettlewell on drums, and Liam Marshall on bass; magician Shayne King; Johnny Depp impersonator Denise Pearson; and Clay Webb, a Boys & Girls Club alum who spoke movingly about his experiences at Boys & Girls Clubs.

What a party it was! And it will be another great party in 2017! We are delighted to report that Bear Mountain – An Ecoasis Community has got on board again as our presenting sponsor and Corix – Golf For Kids has committed to the Mad Hatter sponsorship. So don't be the like the White Rabbit and be late for the 2017 edition of the Mad Hatter's Ball! Mark your calendars for March 11, 2017 and join us at the Bear Mountain Resort and Spa.



Mad Hatter's Ball 2016 Supporters

Sponsors

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 Butler Brothers Supplies Ltd.
 C-FAX 1070/Kool FM
 Coast Capital Savings
 Corix Water Products
 - Golf For Kids
 Country Grocer Head Office
 CTV Two
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 Driftwood Brewing Company
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 Lone Tree Cellars
 Navigo Financial Solutions Inc.
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 & Tea Co.
 Tigh-Na-Mara Seaside Spa Resort &
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 The Truffles Group
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 Vancouver Aquarium Marine Science
 Centre
 Vancouver Symphony Orchestra
 Victoria Clipper
 Victoria Shamrocks Ltd.
 Victoria Symphony Society
 Walt Disney World Co.
 WestJet Airlines
 Zambri's



"I'm late, I'm late, for a very important date! No time to say hello, goodbye..." said the White Rabbit.

"It must be awfully important, like a party or something", said Alice.



**BOYS & GIRLS CLUB
SERVICES OF
GREATER VICTORIA**

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Hilary Wheeler, *2nd Vice President*
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Wayne Jensen, *Secretary*

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Rebecca Ataya
Gerald R. Bunting, CPA
Kris Charmley
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Colin Watson



"Nature has not been lavish in her endowments, but each person has his or her own potential in terms of achievement and service. This awareness of that potential is the discovery of purpose; the fulfillment of that potential is the discovery of strength."
Norman Cousins

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2015-2016



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