

# Annual Report

for the Year Ended  
31 January 2015



Boys & Girls Clubs  
of Greater Victoria Foundation



Boys & Girls Club  
Services of Greater Victoria

# 2014-15 Highlights

Early in 2014 we began planning the massive move to our new digs in Esquimalt after over 54 years on Yates Street.

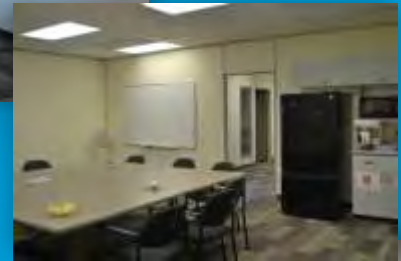
The week of August 25th was our actual move to 301, 1195 Esquimalt Road.



Reception



Board Room (left)  
Multi-purpose meeting space (below)



Youth Justice Services



In June we said goodbye to Ellie James. Ellie served Boys & Girls Clubs for 27 years and we had some emotional farewells!



On January 24, 2015 we had the grand opening of the Kaare Norgaard Boys & Girls Club of Central Saanich - see pages 18 & 19 for story

## Message from the President

While I have just completed my first year as President, I have been privileged to be a member of the Board of Directors since 2009. During that time, Boys & Girls Club Services of Greater Victoria has experienced a great deal of change, exciting and challenging and sometimes both! But what doesn't change is the commitment that staff and volunteers bring to fulfill our central mission: "to provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life." We work toward this mission in myriad ways, but our approach is consistent: to ensure that our programming is positive, strength-focused, and builds capacity on an individual basis. Our programs have the 'ingredients' that help youth succeed. Positive relationships, opportunities, competencies, values and self-esteem are the 'assets' they gain - established protective factors that increase the likelihood of engaging in health enhancing practices. Our aim is to provide supportive interventions intended to enhance emotional, physical, psychological, cultural and spiritual well-being of the youth and families we serve.

Many of our staff team members have been asked to take on new and additional challenges and, multi-task within different agency programs and more. Not surprisingly, they met and exceeded our expectations. And, as always, our staff bring incredible personal integrity, professional aplomb and extraordinary passion to their work. Your efforts are definitely noticed and sincerely appreciated - I salute you all.

One role of a Board is to provide community stewardship to the resources and practices that support our staff in their on-going commitment in bringing our mission to life. I extend my gratitude for their tremendous

support over the past year. Your individual commitment and passion was also very evident in all the "extra" time you gave and the numerous tasks that many of you stepped forward to lead. Thank you. And I add a special word of thanks to Kris Charmley as he steps down from the Board after 12 years of service. Now that's commitment!

I mentioned change earlier in my message. While I am aware this is covered in other areas of this Annual Report, there were two very significant changes at the agency that probably define the year. First of all was our move from Yates Street. For over 50 years the Yates Street location served the club well with its gym and multilevel spaces. As program needs changed and dispersed into many communities, we discovered that we had a lot of space that was not being fully utilized. In addition, the building's age, size and condition meant that upgrading costs were prohibitive. The decision to move to another location in Esquimalt was not made without sadness at saying goodbye to the old building where our founder, the late Colonel Roland Bull, realized his vision of a space for the youth who had nowhere to go.

The second momentous change was the grand opening of our new Kaare Norgaard Boys and Girls Club of Central Saanich in January, the last month of our 2014/15 fiscal year, and an auspicious beginning for our 55<sup>th</sup> year of operations.

New spaces. New dreams. And, yes, there may be some challenges ahead but we will all work together to overcome whatever barriers we face to ensure we continue to uphold our mission and show kids, *all kids*, we care.

**Shannon Russell**

## Message from the Executive Director

If there were 2 words that could describe Boys and Girls Club Services of Greater Victoria's 54<sup>th</sup> year they would be Building Foundations.

For over a half century we have been engaging and empowering our regions' children and youth through the creation of safe spaces and good places to be. The City of Victoria has understood the importance of having places that can be counted on to meet the diverse needs of the community. As partners for more than 50 years, we are grateful for their ongoing support and especially grateful in their willingness to re-purpose our Yates Street home as we closed its doors this year. We created a lifetime of memories in our Yates Street location thanks in part to the generous support from the City of Victoria. In its current state the building has reached the end of its life and our Club will now serve Victoria through our 7 locations. In August, the Township of Esquimalt welcomed us to our second location just a few blocks from our Harbourside Clubhouse where we've been since 1988.

It has been an ambitious year driven by our passionate and committed staff, volunteers and contractors as they implemented a wide variety of programs and services across our region. A few highlights included: introducing a new provincial Full Time Attendance Program (EDGE), building foundations for learning with a nationally sponsored program aimed at increasing academic support and ultimately graduation rates. The Rogers Raising the Grade Tech Centre was welcomed in our Central Saanich Club (now known as the Kaare Norgaard Central Saanich Club) in the fall and we are proud of the progress being made by the youth receiving these resources. We received a three year grant from the federal Department of Justice that will build foundational employment and job readiness skills among youth. Thanks to our partnership with the Her Way 'Hme initiative we expanded our Care Home Parenting Program and changed the program's name to Youth Prenatal

Parenting Program (YP3).

The foundation of Boys & Girls Clubs Services of Greater Victoria is constructed on our values of: belonging, respect, encouragement and support, working together and speaking out. This year our staff unfailingly demonstrated these values in our work alongside our colleagues, community partners, funders and supporters. Nowhere was this more evident than in our call to action to replace our Clubhouse in Central Saanich! The generous contributions from a vast array of supporters spanned the region and culminated in a remarkable Clubhouse situated in the heart of Brentwood Bay. Thank you to each and every one for your time and resources in the creation of this much needed facility and the programs that depend on it.

As an organization with deep roots on South Vancouver Island we can appreciate that our high quality programs for physical activity, healthy living, learning, job training, leadership and creative expression contribute to the fabric of our communities and make a positive difference in the lives of the people we serve. With your ongoing support we can continue to provide that safe supportive place where children, youth and families can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life.

I would like to close by thanking the leadership team and our Boards of Directors for their support and guidance. We couldn't do this important work without you! I would also like to extend my heartfelt appreciation and thanks to our parting Services Board member Kris Charmley. He has been a mentor, leader and supporter and always with the best interests of the Club at heart. Thank you for your time and commitment and know you made a difference.

**Dalyce Dixon**

## Message from the Treasurer

The fiscal year ended January 31, 2015 was a busy one for Board members, executive, committee members and especially staff.

Consider the following events which took place during the year:

- Successful conclusion to the Open the Doors Campaign, raising approximately \$850,000; completion of the new Kaare Norgaard Boys and Girls Club of Central Saanich on January 24, 2015.
- Move our head office from 1240 Yates St to 1195 Esquimalt Rd in late August 2014
- Passing of a new BC Society Act, which will have significant changes and include new disclosure rules for NPOs.
- Modest surplus of \$62,061 compared to small losses in 2014 - \$ (70,447) and 2013 -\$ (75,164).
- Revenues down \$(305,176) over 2014 but expenses down slightly more \$(437,684) resulting in the modest surplus.

As a not-for-profit registered charity, Services relies heavily on donations to fund our non-government programs. Our Board, our staff and the children, youth and families we serve wish to thank our donors for the contributions large and small during the past year. We could not operate without them.

I wish to thank our auditors, KPMG, for their services, their feedback on our financial statements, with respect to current CRA policies on charitable donations and on the changes to the BC Society Act.

Thanks to our volunteer Board members and all the support they give to Boys & Girls Clubs. I also wish to acknowledge our staff who make a difference every day to the children, youth and families we serve.

**Robert N. Moysey, CA**

**Statement of Financial Position**  
**(Boys & Girls Club Services of Greater Victoria)**  
**Extracted from the complete Audited Financial Statements**  
**January 31, 2015 with comparative information for 2014**

	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2015	Total 2014
<b>Assets</b>					
Current assets:					
Cash and short -term investments	\$ 596,734	202,506	92,852	892,092	550,860
Accounts receivable	217,972	106,854	-	324,826	305,449
Prepaid expenses	84,723	-	-	84,723	62,841
Interfund balances	174,370	(179,422)	5,052	-	-
	<u>1,073,799</u>	<u>129,938</u>	<u>97,904</u>	<u>1,301,641</u>	<u>919,150</u>
Property and equipment	-	455,708	-	455,708	256,944
	<u>\$ 1,073,799</u>	<u>585,646</u>	<u>97,904</u>	<u>1,757,349</u>	<u>1,176,094</u>

**Liabilities and Fund Balances**

Current liabilities:					
Accounts payable and accrued liabilities	\$ 390,532	-	-	390,532	280,207
Deferred revenue	430,816	-	-	430,816	207,341
	<u>821,348</u>	<u>-</u>	<u>-</u>	<u>821,348</u>	<u>487,548</u>
Deferred capital contributions	-	364,565	-	364,565	179,171
	<u>821,348</u>	<u>364,565</u>	<u>-</u>	<u>1,185,913</u>	<u>666,719</u>
Fund balances:					
Invested in property and equipment	-	91,143	-	91,143	82,201
Internally restricted	-	129,938	97,904	227,842	266,121
Unrestricted	252,451	-	-	252,451	161,053
	<u>252,451</u>	<u>221,081</u>	<u>97,904</u>	<u>571,436</u>	<u>509,375</u>
Lease commitment					
	<u>\$ 1,073,799</u>	<u>585,646</u>	<u>97,904</u>	<u>1,757,349</u>	<u>1,176,094</u>

Approved by the Directors:

R. H. Murray Director

[Signature] Director

**Statement of Operations & Changes in Fund Balances**  
**(Boys & Girls Club Services of Greater Victoria)**  
**Extracted from the complete Audited Financial Statements**  
**For Year ended January 31, 2015**

	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2015	Total 2014
<b>Revenue:</b>					
Provincial grants	\$ 2,988,995	-	-	2,988,995	3,133,334
Municipal grants	20,000	-	-	20,000	20,000
Federal grants	6,366	-	-	6,366	7,139
United Way contributions	105,000	-	-	105,000	105,000
Foundation and other grants	260,357	-	5,672	266,209	323,967
Fundraising gaming	82,000	-	-	82,000	82,000
Fundraising special events	555	-	-	555	1,283
Participant program fees	371,093	-	-	371,093	396,275
Use of facilities	61,210	-	-	61,210	134,781
Miscellaneous	4,975	-	-	4,975	1,067
Interest	1,655	1,172	-	2,827	4,814
Amortization of deferred capital contributions	-	33,753	-	33,753	38,169
Gain on disposition of assets	-	-	-	-	150
	<u>3,902,206</u>	<u>34,925</u>	<u>5,672</u>	<u>3,942,803</u>	<u>4,247,979</u>
<b>Expense:</b>					
Wages and benefits	2,552,753	-	-	2,552,753	2,837,655
Program delivery	686,681	-	-	686,681	858,708
Transportation	68,908	-	-	68,908	90,558
Building occupancy	289,947	-	-	289,947	246,459
Office	142,947	-	-	142,947	119,860
Fundraising and development	1,694	-	-	1,694	3,885
Miscellaneous	22,617	-	-	22,617	38,940
Professional fees	25,257	-	-	25,257	47,743
Loss on disposition of property and equipment	-	32,272	-	32,272	-
Amortization of property and equipment	-	57,666	-	57,666	74,618
	<u>3,790,804</u>	<u>89,938</u>	<u>-</u>	<u>3,880,742</u>	<u>4,318,426</u>
Excess (deficiency) of revenue over expense	111,402	(55,013)	5,672	62,061	(70,447)
Fund balances, beginning of year	161,053	256,090	92,232	509,375	579,822
Transfers between funds	(20,004)	20,004	-	-	-
<b>Fund balances, end of year</b>	<b>\$ 252,451</b>	<b>221,081</b>	<b>97,904</b>	<b>571,436</b>	<b>509,375</b>

# WE THANK OUR DONORS

The donors listed have contributed to Boys & Girls Club Services of Greater Victoria and/or the Boys & Girls Clubs of Greater Victoria Foundation in our 2014/2015 fiscal year (1 February 2014 to 31 January 2015). With respect to our Endowment and Capital Funds, this year we have only listed the contributions received in the year of reporting although we have continued to name the funds that exist.

We have endeavoured to make this donor listing as complete and accurate as possible. We sincerely apologize for any errors or omissions.

## ENDOWMENT FUNDS

### The Bull Memorial Fund

*The Victoria Foundation Bull Fund*

### The Ruth Bull Fund

### The Coast Capital Savings Adventure Based Learning Fund

### The Coast Capital Savings Youth Leadership Fund

### The Philip S. Chan Memorial Fund

### The Betty Hansen Memorial Fund

*Mrs. Clare Smith*

### The Harman Family Fund

### The Mel Cooper Fund For Youth Leadership

### The CIBC Wood Gundy/Michael O'Brien Bursary Fund

*CIBC Wood Gundy  
Mr. Michael O'Brien*

### The CIBC Wood Gundy/Michael O'Brien Fund – Central Saanich

*CIBC Wood Gundy  
Mr. Michael O'Brien*

### Our Children – Our Future Fund

#### *In Memory of Hugh Curtis:*

Mr. & Mrs. Brian Bell  
Ms. Sherry Brydson  
Mr. & Mrs. George Eng  
Mr. J. Allan Mactier  
Ms. Kate L. Mansell

Mr. Robert A. Peterson  
Pratt & Whitney Canada  
Mr. & Mrs. Daniel Tharp  
Union of BC Municipalities

#### *In Memory of Tom Hueston:*

Mr. & Mrs. George Beelen  
Ms. April Blondin  
Mr. R. J. Bowman  
Mr. & Mrs. Gustav Bruhns  
Esquimalt High School  
Ms. Joan M Gilbert  
Mr. & Mrs. David Hicks  
Mr. & Mrs. Keith Hooley

Mr. Steven Johnson  
Mrs. Joan M. Johnson  
Mr. & Mrs. Don Mahar  
Mr. & Mrs. Robert McKee  
Mr. & Mrs. Allen Olson  
Ms. Phyllis E Ormiston  
Mr. & Mrs. Jim Torrance  
Mr. & Mrs. Warren H. White

#### *In Memory of Herb Schmidt:*

Mrs. Norma Schmidt

### The Joyce Peterson Memorial Fund

*Mr. Robert A. Peterson  
Mrs. Patricia M. Young  
Ms. Karyn French*

## CAPITAL

### Open the Doors – Capital

Alliance Electric  
Alpine Insulation Ltd  
AON Reed Stenhouse  
Associated Sheet Metal  
Mr. Peter S. Baillie  
Bartle & Gibson Co. Ltd.  
BC Transit Employees  
Mr. Rob Bertrand  
Boys and Girls Clubs of Canada  
- Rogers Youth Fund  
Breadstuffs Bakery & Deli  
Brentwood Developments  
Budget Blinds Victoria  
The Butchart Gardens Ltd.  
Butler Brothers Supplies Ltd.  
C.N. Ryzuk & Associates Ltd.  
Camosun College  
Canada Helps  
District of Central Saanich  
Chabot Landscape & Tree Ltd.  
Mr. Kris J. Charmley  
Cloverdale Paint  
Coast Environmental Services  
Coho Concrete Pumping Ltd.  
Brad Cunnin Land Surveying  
da Silva Garden & Landscaping  
Mr. & Mrs. Leonard S. Dawkin  
Ms. Cheryl d'Estribé  
Echo Bay Foundation  
Excalibur Glass & Aluminum  
Mr. & Mrs. Preston Finlayson

Finlayson Bonet Architects  
Mr. J. Michael Fox  
Garside Signs  
Mr. Darcy Goodwin, CA  
J.S. Gregory  
Grohovac Installations  
Mr. & Mrs. Gary Henshaw  
Hermesen Construction  
Investors Group Inc.  
Island Floor Centre Ltd.  
Island Precision Manufacturing Ltd.  
Mr. Wayne Jensen  
Keycorp Consulting Ltd.  
Mr. Jon Larose  
Ms. Kate L. Mansell  
Mrs. Beverly Marley  
McLaren Electric  
MCM Trucking  
McMullen Mechanical  
Michell Excavating  
Milgard Windows & Doors  
Miller Maintenance  
Morgans Construction  
Mr. Peter A. Nash  
Mr. Stephen New  
Norgaard Foundation  
Mr. Michael O'Brien  
Olympic View Golf Course  
Ms. Gwendolyn Page  
Parker Johnston  
Peninsula Co-op  
Peter Willing Premier Entertainment  
Mr. Daryl Pettinger

Dr. Tim W. Relf  
Reliable Foundation Spray  
Slegg Lumber Ltd.  
Mr. & Mrs. Ron Tidman  
Times Colonist  
Trail Appliances  
Mr. Ryan Turnbull  
Van Isle Cement Finishing  
Victoria Gutter  
Victoria Truss Ltd.  
WESCO Distribution  
Mr. Jon Wilson

### Open the Doors – Operating

Black Press - Vancouver Island  
Boys and Girls Clubs of Canada / Rogers  
Youth Fund  
RBC Foundation

### Open the Doors – Endowment

CIBC Wood Gundy / Michael O'Brien  
Robert & Sara Harman  
Saanich Fruit Growers' Association

### Outdoor Centre

Felicia Oliver Fund (The Victoria Foundation)  
Ms. Hope Roberts  
Mr. E. Langley Tunnell  
- In Memory of Peter Spillette

## ANNUAL OPERATING

### Annual Appeal 2014

Advicas Group Consultants Inc.  
Andrew Sheret Limited  
AON Reed Stenhouse  
Applied Engineering Solutions Ltd.  
Aristos Mail Tech  
Depend-a-Dor Repairs &  
Installations Ltd  
Hotel Grand Pacific  
Jamie's Whaling Station and  
Adventure Centres  
Scott Plastics Ltd.  
VIH Aviation Group  
Viking Air Limited

Victoria Imperial Lions Club  
Victoria Real Estate Board

### Anonymous

Mrs. Marion E. Adams  
Mr. & Mrs. Gordon Alston-Stewart  
Mr. & Mrs. Robert D. Alton  
Ms. Sandra Anderson  
Dr. & Mrs. Henry G. Armstrong  
Mr. Mike Barber-Starkey  
Ms. Ilka Bene  
Mr. & Mrs. Fritz Boehm  
Mr. Larry S. Borgerson  
Mrs. Beryl M. Brundrige  
Mr. & Mrs. J. Judd Buchanan  
Mr. & Mrs. John F. Cabeldu  
Mr. Kris J. Charmley  
Mr. Gordon Crawford  
Mr. Stephen Cushing & Ms. D. Gill  
Mr. & Mrs. Rodger Darbey  
Mr. Lawrence H. Davies  
Mrs. Pauline E. Davis  
Ms. Cheryl d'Estrubé  
Mrs. Eileen Downs  
Mr. Werner Faust  
Mr. & Mrs. Richard Flury  
Mr. Bryan Forshaw  
Mr. & Mrs. Clinton Forster  
Mrs. Linnea Fouracre  
Mr. J. Michael Fox  
Mr. & Mrs. William Francis  
Ms. Teresita R. Fuentes  
Mr. C. Frederick Graves, CA  
Dr. & Mrs. Jim C. Hackler  
Mrs. Grayson M. Hajash  
Mr. & Mrs. David Hardy  
Mr. Morgan Harker  
Mr. Robert H. Harman  
Mrs. Nancy Hueston  
The Hon. & Mrs. Robert B.  
McD. Hutchison  
Mr. Wayne Jensen  
Mr. Greg La Riviere  
Mrs. Adrienne J. Lamothe  
Mr. Derek J. Lorimer  
Mr. Ronald T.F. MacIsaac  
Mr. & Mrs. Hugh A. Maclean  
Ms. Kate L. Mansell  
Ms. Jean Matheson  
Mr. Mike Meadows  
Dr. Shelley L. Mohr  
Mr. & Mrs. H. Ramsay Murray  
Mr. Peter A. Nash  
Ms. Helen O'Brien  
Mr. & Mrs. John H. Parker  
Mr. Robert Peacock  
Mr. & Mrs. Fred D. Praisley  
Ms. Robyn C. Quinn  
Dr. Tim W. Relf  
Mr. J. Michael Roberts, LVO  
Mr. & Mrs. Edward S. Silva-White  
Mr. Ernie Skinner  
Mr. Robert D. Thomson, CA  
Mr. Robert D. Townsend  
Mr. & Mrs. Ross Tuck  
Mr. & Mrs. Maurice A. Turner  
Mrs. Elizabeth Van Ek  
Mrs. Ann M. Wilmut  
Mrs. Patricia M. Young  
Mr. & Mrs. Richard W. Zala

### Greatest Need

Anonymous  
Dr. & Mrs. John C. Allison  
Mr. Ben Andersen  
Ann-Louise Jewellers  
Canada Helps  
Mr. Craig Elder  
Mr. George F. Jones, QC  
Ms. Laura Knapp  
Levelton Consultants Ltd.  
Ms. Denise Maxwell  
Mr. Andrew Mills  
Mr. & Mrs. Wayne & Trudy Mitic  
Mr. Peter A. Nash  
Ms. Helen O'Brien  
Mr. & Mrs. Dave O'Brien, Sr.  
- *In honor of David O'Brien*  
Purdy's Chocolates  
The Queensway Machine Products  
- *In honor of Viking Air*  
Rob Tournour Masonry Ltd  
Ms. Suzie Robertson  
Victoria Foundation  
- *Eleanor Marcus*

### Grants

#### Governments

Government of Canada: *Service Canada - Summer Employment*

Province of British Columbia:  
*Ministry of Children & Family Development; Island Health; Ministry of Justice and the Attorney General: (Civil Forfeiture Grants for Warrior Women and Growing Skills)*

District of Central Saanich: *Kaare Norgaard Central Saanich Club operating and tax exemption*

City of Victoria: *tax exemption for 1240 Yates*

Corporation of the Township of Esquimalt: *tax exemption for Harbourside and Administration*

District of Metchosin: *tax exemption for Outdoor Centre*

#### Foundations & Services Clubs

Boys and Girls Clubs of Canada:  
*Youth Parenting-Fare Advantage - General Mills; VicWest Club-Basic Needs Brighter Future; Westshore-Skilled4Success; Millstream Club-Get Busy*

Duke of Edinburgh Award - BC & Yukon: *Youth Leadership*

Gaming Policy and Enforcement Division: *Gaming Grants for Community Clubs; Outdoor Education & Recreation: Summer Camp; Youth Leadership*

Provincial Employees Community Services Fund: *Community Clubs after-school programs*

Rotary Club of Victoria Harbourside Foundation: *Harbourside Club refurbishing*

Trafalgar / Pro Patria Legion Branch #292: *Youth Leadership*

United Way of Greater Victoria: *Empowerment of Discovery*

Vancity: *Youth Support Program*

The Victoria Foundation: *Literacy Program*

### Program Support

Administration  
Greaves Moving & Storage

Camperships  
Ms. Lynne Turner  
The Victoria Foundation

Central Saanich  
Mr. & Mrs. Leonard S. Dawkin

Coastline Special Projects  
Mr. Brigg Low

Community Clubs  
Ms. Carol Bird  
Mr. & Mrs. Donald Chalmers  
Investors Group Strategic Charitable Giving Fdn  
Mr. Robert N. Moyses, CA  
Sears - Hillside  
Sears Canada Inc.  
Ms. Pamela Taylor  
Ms. Elizabeth A. Taylor  
Mr. E. Todd Walsh  
Mrs. Patricia M. Young

Harbourside  
Downs Construction Ltd.

Jumpstart  
Canadian Tire Jumpstart Charities

Literacy  
School House Teaching Supplies  
Mr. Robert N. Moyses, CA

Millstream  
Mr. Barry Phillips

Outdoor Centre  
Ms. Kathryn Armstrong  
Ms. Julie Pratt

Parenting Programs  
Ms. Laurie Pach  
Dr. Jim Hackler

Summer Camp  
Ms. Laurie Pach  
Dr. Terry Foster  
Ms. Sandra Anderson  
Gordon Head Lions Club  
Victoria Imperial Lions club

Youth Leadership  
Westshore Town Centre

### United Way Donor Directed

Numerous Anonymous Gifts  
AON Reed Employees  
Mr. Ric Bains  
BC Transit Authority  
Boys & Girls Club Services Staff  
Mrs. Alisha Brown  
Mr. Kris J. Charmley  
Mr. David Curtis  
Ms. Beth Diprose  
Esquimalt Graving Dock  
Ms. Karyn French  
HMCS Algonquin  
Hutcheson & Co Employees  
Mr. Bob Macdonald, CA  
Ms. Kate Mansell  
Ms. Debi O'Boyle  
Ms. Sceni Powers  
Ms. Hope Roberts  
Mrs. Louise Sakata  
Ms. Jan E. Townsend


## SPECIAL EVENTS

### Pink Shirt Day / Anti-Bullying

CKNW Orphans' Fund  
Hillside Shopping Centre  
ICBC  
Save On Foods #2215 Cloverdale

### Third Party

Atomique Productions Ltd.  
Country Grocer Head Office  
Desjardins Financial  
Security Investments  
Esquimalt's Christmas  
Celebration of Light  
Family Insurance Solutions  
Mr. Tyler Davidson  
Ms. Angie Sorrell  
Ms. Helen O'Brien  
Oak Bay Tea Party  
RBC Financial Group  
Sidney Pier Hotel & Spa  
Vancouver Island  
Construction Association  
Victoria Family Chiropractic



Angi Eddy sees a great future for youth in Central Saanich.

# NEW BEGINNINGS IN CENTRAL SAANICH

ROGERS RAISING THE GRADE HELPS YOUTH PLAN THEIR FUTURES

**A**ngi Eddy can't say enough about the impact of Rogers Raising the Grade in her community.

—I have been able to help a teen who dropped out of high school get back into classes, explains the education supervisor of the Boys & Girls Club Services of Greater Victoria.

—I watched a young mother defy all the expectations she had for herself and apply to

college. A youth who failed all her classes last year because of substance misuse recently showed me a report card that is honour roll worthy. And the program has been running for less than 6 months!

Angi works at the brand new Central Saanich Club facility, which serves a large population of youth from the Tsartlip, Pauquachin, Tseycum and Tsawout First Nations. The community identified a

**"I WATCHED A YOUNG MOTHER DEFY ALL THE EXPECTATIONS SHE HAD FOR HERSELF AND APPLY TO COLLEGE."**

need for the kind of academic support and mentoring that Rogers Raising the Grade (RRTG) offers young people.

Realizing the new facility wouldn't be completed until January, Angi took the initiative to start running RRTG sessions at a local coffee shop, bringing laptops and tablets and meeting with youth a few times a week.

—It's amazing to see the kids discover education and career opportunities they had never considered or even thought possible, says Angi. —Often the youth haven't been told that they can succeed in school and it's a privilege to support and celebrate them.

With the grand opening of the Club's Rogers Raising the Grade Tech Centre, young people now have a dedicated space where they can go after school. They're getting help with their homework and connecting with mentors and other youth as they increase their digital literacy and make plans for their post-secondary future.

Angi is amazed by how quickly a community of youth has developed around the program.

—It's inspiring to see kids with different backgrounds having organic, youth-led conversations about issues that matter to them. We are seeing stellar role modeling and relationships develop between the older and younger participants.

The Tech Centre is now regularly filled to capacity and Angi believes this is due in part to making educational technology available to youth who don't have easy access to computers or the Internet.

—Rogers Raising the Grade is such an opportunity, she says. —Every day, we are seeing an increase in interest and in motivation. It's a huge boost for the community. ❧

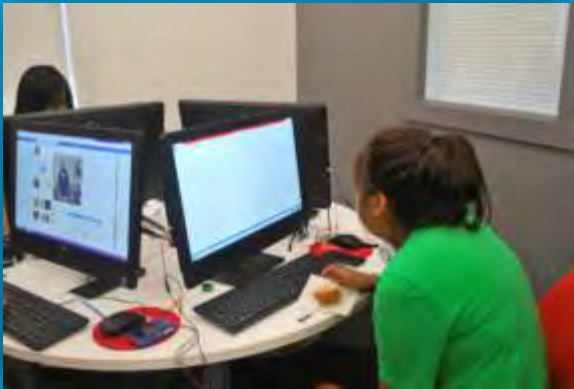
**ROGERS**  
Raising the Grade™

# ROGERS Raising the Grade™



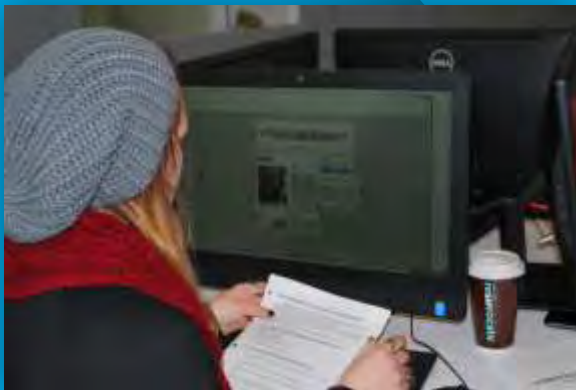
## Show Me The Money

The RRTG website ([raisingthegrade.ca](http://raisingthegrade.ca)) has a fun new Financial Literacy module that's all about good money management and financial concepts. Many teens have never been told about the concepts and skills needed to make good financial decisions. This course introduces the modern financial world and helps youth learn how to make and manage money and personal finances, laying the foundation for the financial challenges and opportunities of adulthood. The module was developed with Social Research and Demonstration Corporation and Rarii Production and funded by Prosper Canada.



## Welcome To The Working Week

RRTG introduces young people to a whole range of possibilities that are available through different careers, jobs and life outside of school. The World of Work module includes job shadowing events, resume building tips and a chance to meet potential employers.



## Rogers In Demand

Over 1,000 young people are officially registered in Rogers Raising the Grade programs and across the country and nearly twice that number drop into the Tech Centres every week to talk to mentors, do their homework, relax with their friends and plan their futures beyond high school.



## If You Want It, Come And Get It

RRTG's educational resources are freely available online at [my.raisingthegrade.ca](http://my.raisingthegrade.ca). This website has several tantalizing pathways to the arts and sciences. There's a chance to contribute to cancer research, take a computer course from M.I.T. - even to design and play video games. These resources encourage self-directed learning through the exploration of personal interests.

## Message from the Foundation President

Our Open The Doors campaign took just over two years with many twists but ended successfully with some major contributions allowing us to officially open the new Kaare Norgaard Boys & Girls Club of Central Saanich on January 24, 2015. In the end, approximately \$850,000 was raised (including gifts in kind, totalling over \$150,000) which, in addition to the construction costs, provided contributions to the operations costs through endowments and multi-year pledges for years to come. Contributions came from many sources. Our staff were involved in fundraising, lease negotiations, the construction process and, of course, programming. Our thanks for the hard work of our campaign cabinet comprising Peter Baillie, Mark and Danielle Marley, Mike and Leah O'Brien, Bob Harman, Mike Fox, Kris Charmley and Todd Walsh. We are also indebted to the District of Central Saanich and to major donors the Norgaard Foundation; the Saanich Fruit Growers Association; Mike O'Brien and CIBC Wood Gundy; Bob and Sara Harman; Peninsula Co-op; Mark and Danielle Marley; architects Finlayson Bonet; numerous engineers, trades, and vendors; and to Rogers Youth Fund (administered by Boys and Girls Clubs of Canada) for providing a fully furnished classroom and computers for the facility as well as program support.

Another major event was the successful moving of our head office from Yates St (after 50 years in Victoria) to Esquimalt Road (in Esquimalt) late in August. Thanks to Bob Macdonald and our staff for coordinating this major event so efficiently.

Societies such as ours are also facing challenges such as a new BC Society Act coming soon. This will have to be followed up in some detail to ensure we remain in compliance with it.

Following a Board/Leadership retreat last November, multi-purpose committees were set up to work separately and together to consider

the long term sustainability of our organizations and to consider:

- clarifying the purpose of each organization
- simplifying and strengthening our committee structures
- aligning Foundation & Services constitution, by-laws and Board Policy manuals
- examining our relationships with stakeholders; and
- examining and reviewing the impact of the new BC Society Act
  - stewardship over our financial assets and endowments
  - administration of our facilities and programming
  - planning and coordination of our fundraising activities.

While progress has been slow, given the busy lives of Board members and staff, these issues are being examined and plans prepared to carry us forward to a successful, sustainable future.

This past year has been a busy one for all involved. Both Boards have been directly involved in the growth of our two entities this past year and I wish to thank all of you for your personal commitments to our two wonderful organizations. I also wish to thank all of our staff and contractors who work for us and who make a difference every day in the lives of children, youth and families we serve. We offer our thanks to outgoing Foundation Board members Mike O'Brien, Robyn Quinn and Mike Fox - we have greatly appreciated your service. Special thanks to Dalyce, Bob and Kate for keeping these agencies on track during a very busy year.

**Robert N. Moysey, CA**

## Report from the Treasurer, Foundation

January 31, 2015 ended another successful year for the Boys & Girls Clubs of Greater Victoria Foundation ("Foundation"). Total assets of the Foundation increased \$144,255 and the net surplus of revenues over expenses for the three funds that comprise the Foundation was \$127,994. The Foundation's investments increased to \$1,186,128 between holdings of the Endowment Fund and the Capital Fund. Investment returns for the year were 11.8% for the Endowment Fund and 4.4% for the Capital Fund.

During the year, the Foundation distributed \$346,687 to Boys & Girls Club Services of Greater Victoria with \$145,000 given to assist in the delivery of services to children, youth and families and \$201,687 contributed towards the construction cost of the new Kaare Norgard Boys and Girls Club of Central Saanich. This latter amount was made possible through the receipt of many generous donations and, in particular, the gift of \$150,000 by the Norgaard Foundation towards the building cost and ongoing operational costs of the Club. The Foundation also received a most generous gift of \$100,000 from the Saanich Fruit Growers Association towards an Endowment Fund to support the Club's operations in perpetuity.

We would like to again thank all of our donors for their support of the Annual Appeal and other funds and and for those who gave of their time and energy to fundraising events and other activities of the Foundation.

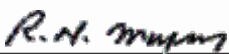
**Gerald Bunting, CGA**


**Statement of Financial Position**  
 (Boys & Girls Clubs of Greater Victoria Foundation)  
 Extracted from the Complete Audited Financial Statements  
 Year ended January 31, 2015 with comparative information for 2014

	Operating Fund	Endowment Funds	Capital Fund	2015 Total	2014 Total
<b>Assets</b>					
Current assets:					
Cash	\$ 113,606	14,304	244,585	372,495	266,540
Accounts receivable	375	138	2,382	2,895	4,573
Interfund balances	370,565	(178,312)	(192,253)	-	-
	484,546	(163,870)	54,714	375,390	271,113
Investments	-	857,333	328,795	1,186,128	1,115,480
Other assets	-	24,375	-	24,375	24,375
Property and equipment	-	-	2,280,470	2,280,470	2,311,140
	-	881,708	2,609,265	3,490,973	3,450,995
	\$ 484,546	717,838	2,663,979	3,866,363	3,722,108
<b>Liabilities and Fund Balances</b>					
Current liabilities:					
Accounts payable	\$ 171,579	-	106,470	278,049	261,788
Fund balances:					
Invested in property and equipment	-	-	2,174,000	2,174,000	2,311,140
Externally restricted	-	717,838	122,689	840,527	729,799
Internally restricted	-	-	260,820	260,820	137,818
Unrestricted	312,967	-	-	312,967	281,563
	312,967	717,838	2,557,509	3,588,314	3,460,320
	\$ 484,546	717,838	2,663,979	3,866,363	3,722,108

These statements have not been prepared for general purposes. Some members may require further information. Complete audited financial statements are available upon request in print or downloadable format.

Approved by the Directors:

 Director

 Director

## Statement of Operations & Changes in Fund Balances (Boys & Girls Clubs of Greater Victoria Foundation)

Extracted from the Complete Audited Financial Statements  
for Year ended January 31, 2015

	Operating Fund	Endowment Funds	Capital Fund	Total 2015	Total 2014
<b>Revenue:</b>					
Donations	\$ 107,590	110,228	202,187	420,005	287,245
Fundraising events	-	-	-	-	33,368
Use of facilities	40,000	-	-	40,000	40,000
Investment income	91,758	-	16,543	108,301	77,495
	<u>239,348</u>	<u>110,228</u>	<u>218,730</u>	<u>568,306</u>	<u>438,108</u>
<b>Expense:</b>					
Donations	145,000	-	201,687	346,687	299,183
Fundraising costs	44,155	-	-	44,155	50,090
Stationery, advertising and postage	6,030	-	-	6,030	6,831
Accounting, audit and legal fees	6,390	-	-	6,390	6,270
Office and bank charges	6,369	-	10	6,379	9,269
Amortization of property and equipment	-	-	30,671	30,671	32,103
	<u>207,944</u>	<u>-</u>	<u>232,368</u>	<u>440,312</u>	<u>403,746</u>
Excess (deficiency) of revenue over expense	31,404	110,228	(13,638)	127,994	34,362
Fund balances, beginning of year	281,563	556,286	2,622,471	3,460,320	3,425,958
Interfund transfer	-	51,324	(51,324)	-	-
<b>Fund balances, end of year</b>	<b>\$ 312,967</b>	<b>717,838</b>	<b>2,557,509</b>	<b>3,588,314</b>	<b>3,460,320</b>

## Development Office Report

Sometimes I think I have just the best job in the world! When I begin preparing for our Annual Report I look back at the list of donations and grants that we received during the course of a year. Again, this year we were blessed with an abundance of both! It is so encouraging to know that there are so many individuals, businesses and grantors that believe in our work and demonstrate that so tangibly with their gifts and funding support.

As noted in other sections of this report there were two major occurrences in 2014/2015. One was our move from Yates Street to our new location in Esquimalt. Greaves Moving and Storage were entrusted with getting all of our 'stuff' to our new home. Their service was exemplary and their support went far beyond just service – the substantial reduction in the moving fees was also very gratefully received. They helped us through a difficult transition and the money we saved on moving costs was directed towards making a difference in the lives of children, youth and families.

The other major event was the construction of our new Kaare Norgaard Boys & Girls Club of Central Saanich. While there is a full write up on page 18 I want to highlight a few people in this report. First of all, I want to acknowledge Michael O'Brien who started the fundraising rolling by designating his commissions from CIBC Wood Gundy's Miracle Day to the project which was then matched by CIBC Wood Gundy. This established the CIBC Wood Gundy / Michael O'Brien Endowment Fund to support operations at the new club. But Mike's contribution to the project went much further than a monetary gift. He and his wife Leah introduced me to Mark and Danielle Marley. Mark and Danielle agreed to get involved and get involved they did! What an incredible example of community leadership they provided and we are indebted to them for all their efforts on our behalf and of course to Mike and Leah O'Brien for making such an auspicious introduction.

Two more donors stand out – The Norgaard Foundation and the Saanich Fruit Growers Association. The gifts from both donors was substantial but not only did the Norgaard foundation provide a grant of \$100,000 towards construction but pledged \$50,000 over 5 years in program support. We were delighted with the extra support that will bring more stability to our operations. The Saanich Fruit Growers Association learned of our project through some media coverage. They were in the process of wrapping up their society and were disbursing their holdings. They wanted to support the

Saanich Peninsula and chose a number of charities who would be beneficiaries. We were most fortunate to be among them! Their \$100,000 gift was used to establish an endowment to support the new club and the name of their society will now live on in perpetuity.

Peninsula Co-op was also a lead donor to the campaign and provided inspiration to our small fundraising team and helped give weight to our efforts. Thank you!

Our Annual Appeal was again fortunate to have a well-known individual act as our Honourary Chair. Bruce Courtnall not only lent his name to the campaign letter but also took the time to participate on a C-FAX radio show hosted by Bruce Williams. We raised over \$28,000 so our hats are off to Bruce for his support!

Each year we are also fortunate to be the recipient of a number of grants. This year was no exception and we received grants from Boys and Girls Clubs of Canada to support a number of program areas. The Harbourside Rotary Club Foundation provided a grant to help us refurbish our Harbourside Club. We received a Community Gaming Grant that supported our community clubs, youth leadership, summer camp and Outdoor Centre programs. The United Way continued its support with the third year of its 3 year grant for community club programs like literacy and numeracy, outdoor adventure, and parenting. We received two grants from the Civil Forfeiture Program administered by the provincial Ministry of Justice and the Attorney General for Warrior Women and Growing Skills. And the Provincial Employees Community Service Fund continued its support of our community clubs as well. Canadian Tire's Jumpstart Charities were very generous with their support – we received over \$15,000 to help kids access programming that keeps them active.

And lastly but certainly not in the least, we thank the City of Victoria, the District of Central Saanich (who also provide operating support) and the Township of Esquimalt for their tax exemption grants.

To all of these and all of the other donors, volunteers and staff who support us in our work with kids and families, thank you. Your contributions make an incredible impact and we are very grateful to all of you.

**Kate Mansell**

# Duke of Edinburgh Award / Youth Leadership

The Duke of Edinburgh's Award was founded in 1956 to help young people develop a sense of responsibility to themselves and to their communities through a balanced, non-competitive program of voluntary activities which encourages personal discovery, growth, self-reliance, perseverance, and responsibility. Consistent with the work of the Canadian arm of the award program to become more accessible to youth 'at risk', Boys & Girls Clubs have been incorporating the Duke of Edinburgh Awards into our Keystone Youth Leadership program over the last 18 months and expanding our target participants to include vulnerable youth including those involved in the youth justice system.

This year we were able to offer an incredible array of programming and Adventurous Journeys in fulfilment of the Duke of Edinburgh's Award. Our programming focused on Wilderness Skill Building and preparation for the Adventurous Journeys, but it also provided parallels as to how these skills are useful in everyday life and the future.

Boys and Girls Clubs prides itself on recruiting the 'non-traditional' leader (aka - not the captain of the football team or the student council president although they are welcome) and building their capacities as leaders through outdoor skill development, volunteering and community engagement events. We have had many youth go through our program whose parents have identified it has enabled them to find their voice and independence. And more than that, it has helped re-connect an unconnected generation to the wilderness and to the natural environment.

Even though we have accomplished so much and provided unparalleled opportunities for youth this year, there were still limits in what we could provide and to whom. We had to cancel our First Aid training this year due to a lack of available funds. As it seems, we are still a long way away from providing a complete program with low-barriers for each individual. It will be difficult to continue programming that is as successful as this year and allows all of our youth to participate fully. Our hope is to continue providing our youth with these opportunities, and to limit the barriers youth experience both financially and personally.

**People enrolled in Gold Award Program: 2**  
**People enrolled in Bronze Award Program: 16**  
**Graduates: 2 silver awards in October 2014**

## A Summary of Activities

### *Wilderness Skills Training:*

- Shelter Building
- Trip Planning
- Risk Management
- Firebuilding
- Flatwater Canoe training through Paddle Canada
- Backcountry travel & camping experience
- Leave No Trace Wilderness Ethics
- Knot Tying
- Map and Compass Navigation
- Weather Preparedness

### *Adventurous Journeys:*

October 8-10: Canoe trip to Sansum Narrows and Salt Spring Island  
April 17-18: Hiking trip on the Juan de Fuca Marine Trail  
May 22-24: Hiking trip to Landslide Lake along the Elk River Trail in Strathcona Park

### *Conferences:*

March 17-18: YouthSpark Live in Vancouver (19 youth from Victoria attended and each walked away with a Stream7 Tablet of their very own, providing many with their first computer)  
May 6-10: Fusion: Six of our youth attended Boys and Girls Clubs National Youth Forum in Winnipeg, Manitoba

### *Volunteering:*

Central Saanich Christmas Craft Fair at Brentwood Elementary; Anti-Bullying Film Festival; workshop at Volunteer Victoria that helped identify how youth can volunteer; beach clean up and water testing with the Surfrider Foundation of Vancouver Island; youth organized, prepared, and hosted the pancake breakfast fundraiser that allowed several of our youth to attend the National Youth Conference



## Open the Doors Campaign

G.T. Smith said *"Donors don't give to institutions. They invest in ideas and people in whom they believe."* We were certainly blessed with a plethora of donors who invested in our ideas for a new club facility for Central Saanich!

And let's add this quote (author unknown) to the mix: *"When courage, genius, and generosity hold hands, all things are possible."* We had people who had the courage to ask for support, the genius to design and build a facility that was youth friendly, and donors who gave generously to support it. Wow – what a great combination and what fantastic results it brought!

We moved from a dark, dingy and rotting building to creating a bright open and inviting space that the kids love and the staff are proud of. And we simply could not have accomplished this without the strong support of so many people and businesses!

Our journey began in December of 2012 when we discovered the extent of the deterioration of the old facility and just over two years later we held the grand opening in January 2015 to mark its end. We have truly begun a new adventure in Central Saanich.

Some major thanks are due to a long list of people: **Barry Cosgrave** at **Number Ten Architectural Group** for all his help in the early stages of building design and planning. He passed the torch to **Art Finlayson** and **Sylvia Bonet** of **Bonet Finlayson Architects**. **Alastair Bryson**, former Mayor of the **District of Central Saanich**, and his Council and staff were extremely supportive in moving this project forward. It was very clear to us that they highly value the contribution that Boys & Girls Clubs make in the Central Saanich community.

**Mark** and **Danielle Marley** were members of the small fundraising cabinet for our Open the Doors Campaign (see Team list below). Mark volunteered his time to be project manager of the construction, with very hands-on contributions from banging nails to concrete work to coordinating building permits and inspections. In addition, Mark worked with his wife Danielle in securing in-kind and cash donations for the project. Of the capital portion of the campaign over \$150,000 was donated in-kind which was almost 50% of the building cost from

### Our Team

Peter Baillie - Chair  
Michael O'Brien (Past President, Foundation)  
Cheryl d'Estrubé (Past President, Foundation)  
Mike Fox (Vice President, Foundation)  
Todd Walsh (Vice President, BGCS)  
Bob Harman (Foundation Board member)

approximately 50 businesses and individuals. Danielle also helped coordinate the interior decorating, advising on finishes and soft furnishings, and securing donations of furniture and technology for the lounge and kitchen.

The Marleys were an incredible inspiration to our small fundraising team and indeed to our Board and staff as well. There is no doubt that our Kaare Norgaard Central Saanich Club would not be what it is today without their substantial contributions to fundraising and project management.

A number of special donors were on hand for the grand opening including **Tom Pringle**, President of the **Norgaard Foundation**. We were pleased to name the building after their founder, the late **Kaare Norgaard**, as a result of their gift of \$150,000 towards the building project and program support.

The **Saanich Fruit Growers Association** surprised us with a \$100,000 gift after learning of our project from reports in the Peninsula News Review. Their gift has created an endowment to support the club in perpetuity. Two other endowments were created by a gift from **Michael O'Brien** (and **CIBC Wood Gundy**) and **Sara** and **Bob Harman**. **Peninsula Co-op** pledged \$50,000 over 5 years and their funds will help with the purchase of a new 24 passenger bus for the club.

A grant from the **Rogers Youth Fund** provided a fully furnished classroom along with computers and other technology aids and program support as well (see pages 10 & 11 for more information on Rogers Raising the Grade.)

We'll end this piece with another quote from a 2014 UNICEF report which indicated that *"If we wish to fight crime, poverty, disease or any number of woes our society faces, the research tells us that we must go straight to the root of these issues. And that root is found in early childhood and supporting parents to provide the best environments for children. Children do better, families do better and countries do better when nations invest in early-childhood programs."*

Thank you all for your investment in Boys & Girls Clubs!

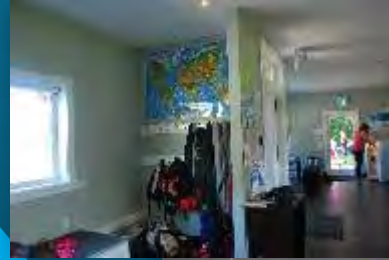
Kris Charmley (Past President, BGCS & Foundation)  
Leah O'Brien  
Danielle Marley  
Mark Marley  
Dalyce Dixon, Executive Director  
Kate Mansell, Campaign Manager

## What Was

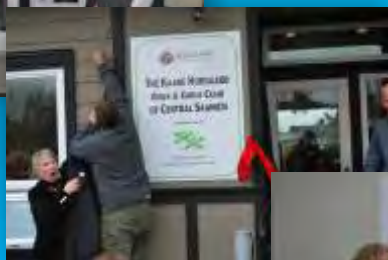
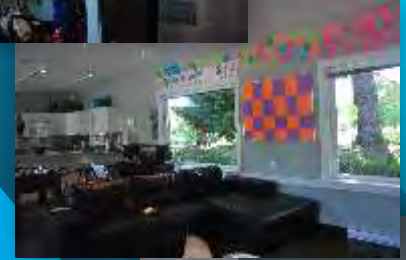
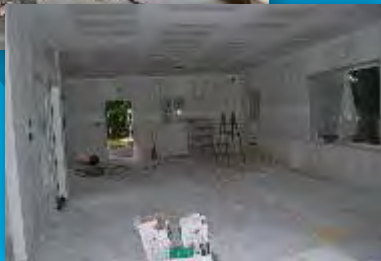
Our journey to a new building began with the discovery of extensive rot. The old building - well it was old!



## Became This!



## After All Lot Of This!



And made possible by an incredible group of people working together



# Boards of Directors & Honourary Patrons

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