



**BOYS &
GIRLS CLUB^{OF}
GREATER VICTORIA**

2016

ANNUAL REPORT

great futures start

HeRE



2016 - 2017: Year in Review

So frequently we hear about development and changing landscapes and the conversation quickly turns to a discussion about the footprint. What will be left behind?

When we think of leaving our footprint here at Boys and Girls Club of Greater Victoria, we know it's about how footprints build pathways to great futures. And pathways to great futures are possible because of the passion and dedication of our staff, care families, volunteers, donors, grantors and community partners! Over seventy staff, volunteers and supporters worked together to serve more than 1,234 children youth and families on South Vancouver Island this year and for this we are most thankful!

Our pathways to building great futures are the delivery of a wide array of programs and services to the children, youth and families in need in our community - before and after school care, summer camps, safe homes for vulnerable youth, and programs where they can learn new skills so they can thrive. Together, with a multitude of community partners from Sooke to Central Saanich we imprint a

distinctive footprint onto the lives of children, youth and parents each day.

It is because of you that we can carry out this important work. Today, we are a strong, innovative and responsive organization thanks to those who have walked before us and put us on this path and to those who walk alongside us as we strive to live our mission and values in all that we do.

We have much to look forward to. Together, we will continue to forge new pathways and be adaptive and ready to embrace the challenges we will experience along the way. And we will always be grateful for your support, so that our footprint will be a legacy of great futures for the children, youth and families we serve.

Dalyce Dixon
Executive Director

Hilary Wheeler
Services Board-
President



OUR

misSlon

To provide safe, supportive places where children youth and families can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

OUR

VISION

Thriving children, youth & families engaged in the community.

OUR

VALUES

BELONGING
RESPECT
ENCOURAGEMENT
WORKING TOGETHER
SPEAKING OUT



HOME
WORK
HELP
AFTER
SCHOOL
PROGRAMS
JOB READINESS
MENTAL
HEALTH &
WELLNESS
DIGITAL
LITERACY
FINANCIAL
EDUCATION
YOUTH &
RECONCILIATION

WHAT CLUBS DO

PARENTING
EDUCATION
& SUPPORT
SUBSTANCE
ABUSE PREVENTION
& COUNSELLING
CRIME PREVENTION
COMMUNITY
INVOLVEMENT
MENTORING
YOUTH ENGAGEMENT
LEADERSHIP SKILLS CHILD CARE
INDIGENOUS PROGRAMS SCHOLARSHIPS



DANCE



**ARTS &
CRAFTS**

GARDENING



COOKING

THEATRE

MUSIC

YOUTH SHELTERS



**SUMMER
CAMPS**

OUTDOOR ADVENTURE



**BREAKFAST
CLUBS**

**HEALTHY
SNACKS
& MEALS**



**PHYSICAL
FITNESS &
SPORTS**

6,592

healthy
meals
served

23,352

healthy
snacks

7

club
locations

1,234

children &
youth
served

78

staff members

675

families
served

PREVENTION PROGRAMS

LICENSED PROGRAMS

Our licensed programs provide safe places for children to belong where they experience opportunities to learn how to make positive and healthy choices, improve their self-confidence and emotional and social well-being. Our programs build on the strengths of each child and combine a diverse mix of intentional programming, recreation, play, skills development, literacy/numeracy and positive relationship-building.

- Daily programming in 5 locations – Millstream, Wale Road, John Stubbs, Vic West, Harbourside
- Holiday and ProD Camps operating in 4 locations - Westshore, Vic West & Harbourside Club
- Summer Day Camps operating in 3 locations – Harbourside, Wale Road and Outdoor Center

YOUTH DEVELOPMENT PROGRAMS

Through an active learning approach, our youth development programs help youth build self-esteem, foster character-building and resiliency, as well as social-emotional competence. Through our programs, youth participate in leadership and skill development activities that promote self-esteem, confidence, active and healthy lifestyles, as well as civic responsibility through giving back to our community.

- Youth Drop-In Programs operating in 2 facilities – Norgaard and Outdoor Centre
- Leadership Programs operating in 3 facilities – Norgaard, Wale Road & Harbourside
- Outdoor Adventure Experiential Programs – 3 facilities – Outdoor Center, Norgaard & Harbourside
- Evening Social & Recreational Programs for Girls – 1 facility – Norgaard
- Warrior Women – 1 facility - Norgaard
- Indigenous Programming for Girls – 1 facility - Norgaard

EDUCATION PROGRAMS

Our education programs help reduce barriers that prevent children and youth from learning in a traditional classroom environment. Through a variety of evidence-based learning techniques, we use creative approaches to engage kids to maximize their success. This intentional learning support increases the likelihood of their graduation from high school. Please visit our facebook page <https://www.facebook.com/bgcvic> to view the Raising the Grade video and meet some of our participants as well as learn about their successes.

2016 by the numbers



20%

children's
fee's were
waived or
subsidized

692

youth
participated in our
Prevention
Programs



8:1
participant
to staff ratio

39 programs

56%

of program hours were devoted to
physical activity

YOUTH JUSTICE SERVICES - FULL TIME ATTENDANCE PROGRAMS

ORCHARD HOUSE

In March 2017, we opened a new provincial youth justice Full Time Attendance Program (FTAP) for male youth (12 to 18 years old) with a focus on substance use treatment and 24 hour/day supervision.

Orchard House is a community-based alternative to being in custody and is named for the beautiful heritage apple orchard that is an integral part of the property where the program is offered. It is symbolic of Abundance, Growth, Resilience and Renewal that youth will experience within the program. Youth can expect to: grow as individuals, tap into their inner resilience, receive an abundance of support from staff, Care Families and other allied professionals. They will also renew their connection to community by engaging in positive pro-social activities.

The program focuses on using a trauma-informed holistic approach to help youth withdraw from substance use and build their capacity for successful reintegration into their home community. While participating in this program youth will have the opportunity to:

- Withdraw from substances
- Stabilize including recovery of physical and emotional health in a safe and supportive environment
- Experience improvement in family and social functioning, education and vocational achievement, recreational activity and general physical and emotional well-being
- Experience a period of abstinence
- Participate in substance use counselling and education
- Acquire relapse management strategies and develop a safe and supportive post program plan that is based on the youth's goals
- Observe and experience living with healthy role models
- Experience and receive support to make personal changes
- Enhance their existing strengths
- Develop pro-social behaviors necessary for healthy decision making
- Develop a service plan that includes referral and transitions to appropriate services post program

EDGE Program is our second provincial Full Time Attendance Program (FTAP) that is also a 24 hour/day supervised community-based alternative to custody. EDGE provides Experience, Direction, Growth and Education to high risk youth on probation. Through programming that builds capacity and resilience, youth learn new skills, focus on education, gain work and volunteer experience and have opportunities to engage in healthy activities and healthy decision-making.



Orchard House

"I like the fact that there was a learning environment and that I felt supported on an individual basis."

-EDGE Program Participant

80%

of program graduates have not received new charges

24

Life skills certificates were earned while in our program

(First Aid, Food Safe, WHIMS)

60%

of program graduates have a job & returned to mainstream highschool

YOUTH JUSTICE SERVICES - YOUTH OUTREACH PROGRAMS

Boys & Girls Club of Greater Victoria is the designated Youth Justice Services provider for South Vancouver Island. Our Youth Justice programs are designed to reinforce the need for medium to high risk youth to take responsibility for their actions and to help the youth acquire greater positive interpersonal, vocational, health and educational skills that will maximize their successful integration back into the community.

YOUTH JUSTICE TRANSITION PROGRAM

Youth Justice Transition Program provides 3-month supportive services to youth on probation aged 12-18 years of age who require 24 hour support to set and achieve positive goals for their immediate and long-term future. Youth live in one of our Care Families and staff work with the youth to help keep them on track as they transition back into the community by achieving goals in the areas of education, employment, health and housing.

INTENSIVE SUPPORT & SUPERVISION PROGRAM

The Intensive Support & Supervision Program is an alternative to custody program for medium to high risk youth. The program reinforces the need for youth to take responsibility for their actions with a highly involved focus of integrating youth back into their community. Staff work one-on-one with youth, to develop educational, vocational, interpersonal and social skills through planned activities.



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